

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2021 calendar year, or tax year beginning 07/01/2021 and ending 06/30/2022

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization UNITED WAY OF GREATER ST LOUIS INC
 Doing business as _____
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
910 North Eleventh Street
 City or town, state or province, country, and ZIP or foreign postal code
Saint Louis, MO 63101-1018

D Employer identification number
43-0714167

E Telephone number
314-539-4127

F Name and address of principal officer: Michelle D Tucker
910 North Eleventh Street, Saint Louis, MO 63101-1018

G Gross receipts \$ 86,731,160

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. See instructions.
H(c) Group exemption number ▶ _____

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: ▶ helpingpeople.org

K Form of organization: Corporation Trust Association Other ▶ _____


L Year of formation: 1922 **M** State of legal domicile: MO

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>United Way of Greater St. Louis mobilizes the community with one goal in mind - helping people live their best possible lives.</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	143
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	143
	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	185
	6	Total number of volunteers (estimate if necessary)	6	600
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	82,122,669	80,665,876
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0	0
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4,155,461	2,792,936
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	180,137	126,452
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	86,458,267	83,585,264
	14	Benefits paid to or for members (Part IX, column (A), line 4)	60,562,844	60,814,780
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>4,829,800</u>		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	5,499,957	6,163,960
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	76,696,125	77,106,330
19	Revenue less expenses. Subtract line 18 from line 12	9,762,142	6,478,934	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	121,772,728	114,175,989
	22	Net assets or fund balances. Subtract line 21 from line 20	32,036,885	30,713,755
			89,735,843	83,462,234

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶  Date 3/29/2023

Signature of officer _____ Date _____
Vander H Corliss, CFO
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
Firm's name ▶	Firm's EIN ▶			
Firm's address ▶	Phone no.			

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Form **8453-TE**

Tax Exempt Entity Declaration and Signature for Electronic Filing

OMB No. 1545-0047

For calendar year 2021, or tax year beginning 07/01/2021 and ending 06/30/2022

2021

Department of the Treasury
Internal Revenue Service

For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP

▶ Go to www.irs.gov/Form8453TE for the latest information.

Name of filer

EIN or SSN

UNITED WAY OF GREATER ST LOUIS INC

43-0714167

Part I Type of Return and Return Information

Check the box for the type of return being filed with Form 8453-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here	<input checked="" type="checkbox"/>	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	83,585,264
2a	Form 990-EZ check here	<input type="checkbox"/>	b	Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here	<input type="checkbox"/>	b	Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here	<input type="checkbox"/>	b	Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here	<input type="checkbox"/>	b	Balance due (Form 8868, line 3c)	5b	
6a	Form 990-T check here	<input type="checkbox"/>	b	Total tax (Form 990-T, Part III, line 4)	6b	
7a	Form 4720 check here	<input type="checkbox"/>	b	Total tax (Form 4720, Part III, line 1)	7b	
8a	Form 5227 check here	<input type="checkbox"/>	b	FMV of assets at end of tax year (Form 5227, Item D)	8b	
9a	Form 5330 check here	<input type="checkbox"/>	b	Tax due (Form 5330, Part II, line 19)	9b	
10a	Form 8038-CP check here	<input type="checkbox"/>	b	Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b	

Part II Declaration of Officer or Person Subject to Tax

11a I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.

b If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/990-PF (as specifically identified in Part I above) to the selected state agency(ies).

Under penalties of perjury, I declare that I am an officer of the above named entity or I am the person subject to tax with respect to (name of entity) _____, (EIN) _____, and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund.

Sign Here Vander H Corliss March 29, 2023 Vander H Corliss, CFO
 Signature of officer or person subject to tax Date Title, if applicable

Part III Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions)

I declare that I have reviewed the above return and that the entries on Form 8453-TE are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The entity officer or person subject to tax will have signed this form before I submit the return. I will give a copy of all forms and information to be filed with the IRS to the officer or person subject to tax, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

ERO's Use Only	ERO's signature	Date	Check if also paid preparer <input type="checkbox"/>	Check if self-employed <input type="checkbox"/>	ERO's SSN or PTIN
	Firm's name (or yours if self-employed), address, and ZIP code				EIN
					Phone no.

Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	Firm's name				Firm's EIN
	Firm's address				Phone no.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:
United Way of Greater St. Louis mobilizes the community with one goal in mind - helping people live their best possible lives.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 18,055,263 including grants of \$ 16,408,264) (Revenue \$ 0)
PROGRAM: Improve Health --- DESCRIPTION: Provides individuals, including seniors and people with disabilities and health conditions, the opportunity to live more independent, enriching lives by providing counseling, education, support, and advocacy services. --- SOME MAJOR OUTCOMES, #1- 34,368 people experienced fewer mental, emotional, and behavioral symptoms, #2- 7,407 individuals with disabilities gained independent living skills, #3- 28,057 people successfully managed their chronic health conditions --- [238 grants]

4b (Code:) (Expenses \$ 16,184,506 including grants of \$ 14,712,718) (Revenue \$ 0)
PROGRAM: Foster Learning --- DESCRIPTION: Provides safe and nurturing environments that help children and youth reach their full potential by providing services such as early childhood education, child welfare, youth development, adoption, and after-school programs. --- SOME MAJOR OUTCOMES: , #1- 4,669 reported children were free from child abuse and neglect, #2- 2,279 children were ready to enter kindergarten, #3- 1,309 children and youth improved their academic performance --- [282 grants]

4c (Code:) (Expenses \$ 14,582,720 including grants of \$ 14,018,506) (Revenue \$ 0)
PROGRAM: Provide Food and Shelter --- DESCRIPTION: Provides individuals and families immediate basic needs such as food, clothing, safe havens, violence prevention, and homeless and legal services. --- SOME MAJOR OUTCOMES: , #1- 69,253 people had their immediate basic needs met, #2- 13,153 people transitioned to an improved, stable living situation, #3- 5,231 victims of domestic violence gained strategies for safety, 9 grants worth \$128,282 were specific to Covid grants --- [108 grants]

4d Other program services (Describe on Schedule O.) See Schedule O, Statement 2
(Expenses \$ 21,031,931 including grants of \$ 15,675,292) (Revenue \$ 0)

4e Total program service expenses **69,854,420**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<input type="checkbox"/>	<input type="checkbox"/>
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	<input checked="" type="checkbox"/>	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	<input checked="" type="checkbox"/>	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		<input checked="" type="checkbox"/>
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		<input checked="" type="checkbox"/>
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		<input checked="" type="checkbox"/>
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		<input checked="" type="checkbox"/>
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		<input checked="" type="checkbox"/>
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		<input checked="" type="checkbox"/>
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		<input checked="" type="checkbox"/>
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		<input checked="" type="checkbox"/>
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	<input checked="" type="checkbox"/>	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		<input checked="" type="checkbox"/>
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		<input checked="" type="checkbox"/>
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		<input checked="" type="checkbox"/>
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	<input checked="" type="checkbox"/>	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	<input checked="" type="checkbox"/>	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		<input checked="" type="checkbox"/>
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		<input checked="" type="checkbox"/>
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		<input checked="" type="checkbox"/>
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	<input checked="" type="checkbox"/>	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		

Part V Statements Regarding Other IRS Filings and Tax Compliance <i>(continued)</i>		Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	185		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b		✓	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			✓
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			✓
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			✓
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15			✓
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16			✓
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 143		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 143		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	✓	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		✓
6	Did the organization have members or stockholders?		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	✓	
b	Each committee with authority to act on behalf of the governing body?	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		✓

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	✓	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	✓	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	✓	
12c			
13	Did the organization have a written whistleblower policy?	✓	
14	Did the organization have a written document retention and destruction policy?	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	✓	
b	Other officers or key employees of the organization	✓	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► IL
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ►

Vander H Corliss, (314)539-4127

910 North Eleventh Street, Saint Louis, MO 63101-1018

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Michelle Tucker President-CEO	55.00			✓				371,066	0	42,441
Vander H Corliss Chief Financial Officer	48.00			✓				157,729	0	30,269
Heather Dawson Chief of Staff	48.00				✓			152,584	0	29,714
Angela B Marino SVP-Marketing	48.00					✓		141,358	0	29,029
Regina Greer SVP-Community Partnerships	48.00					✓		144,836	0	17,433
Daiva Rutsch VP-Finance & Controller	48.00					✓		108,701	0	26,469
Sherita Haigler VP-DEI	48.00					✓		115,077	0	15,727
Dorianne Vogt Senior Vice President, Campaign Performance & O	48.00					✓		103,204	0	26,541
Mr Keith H Williamson Board Chair	5.00	✓		✓				0	0	0
Mrs Stephen F Brauer Board Vice-Chair	2.00	✓		✓				0	0	0
Dr Donald M Suggs Board Vice-Chair	2.00	✓		✓				0	0	0
Lawrence E Thomas Board Vice-Chair	2.00	✓		✓				0	0	0
Mr Pat White Jr Board Vice-Chair	2.00	✓		✓				0	0	0
Valerie E Patton Board Member & Secretary	2.00	✓		✓				0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) <u>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)</u>	(E) <u>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)</u>	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mr James R Schmersahl CPA Board Member & Treasurer	2.00	✓		✓				0	0	0
Dr Ann Beatty Executive Cmte Member	2.00	✓						0	0	0
Lynn Beckwith Jr EdD Executive Cmte Member	2.00	✓						0	0	0
Mr Kenneth G Bell Executive Cmte Member	2.00	✓						0	0	0
Tiana Berry-Jones Executive Cmte Member	2.00	✓						0	0	0
Mr William Bradley Jr Executive Cmte Member	2.00	✓						0	0	0
Ms Karen L Branding Executive Cmte Member	2.00	✓						0	0	0
Ms Julianne Callaway Executive Cmte Member	2.00	✓						0	0	0
Ms Veronica D Coleman Executive Cmte Member	2.00	✓						0	0	0
Mr Mark C Darrell Executive Cmte Member	2.00	✓						0	0	0
Mr Michael DeCola Executive Cmte Member	2.00	✓						0	0	0
Ms Juliette Douglas Executive Cmte Member	2.00	✓						0	0	0
Ms Kelly Gast Executive Cmte Member	2.00	✓						0	0	0
Ms Lisa Gould Executive Cmte Member	2.00	✓						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) <u>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)</u>	(E) <u>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)</u>	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mr Bruce B Holland Executive Cmte Member	2.00	✓					0	0	0	
Ms Janet M Holloway Executive Cmte Member	2.00	✓					0	0	0	
Mr Robert S Holmes Jr Executive Cmte Member	2.00	✓					0	0	0	
Mr Rusty Keeley Executive Cmte Member	2.00	✓					0	0	0	
Mr Ryan R Kemper Executive Cmte Member	2.00	✓					0	0	0	
Ms Peggy Lewis LeCompte Executive Cmte Member	2.00	✓					0	0	0	
Mr W Stephen Maritz Executive Cmte Member	2.00	✓					0	0	0	
Richard H McClure Executive Cmte Member	2.00	✓					0	0	0	
Mr Michael L Moehn Executive Cmte Member	2.00	✓					0	0	0	
Ms Kathy Osborn Executive Cmte Member	2.00	✓					0	0	0	
Ms Terri A Owen Executive Cmte Member	2.00	✓					0	0	0	
Ms Penelope Pennington Executive Cmte Member	2.00	✓					0	0	0	
Ms Megan Rector Executive Cmte Member	2.00	✓					0	0	0	
Ms Cassandra Sanford Executive Cmte Member	2.00	✓					0	0	0	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) <u>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)</u>	(E) <u>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)</u>	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mr Todd R Schnuck Executive Cmte Member	2.00	✓					0	0	0	
Mr Michael J Scully Executive Cmte Member	2.00	✓					0	0	0	
Mr Reuben A Shelton Executive Cmte Member	2.00	✓					0	0	0	
Ms Susan A Stith Executive Cmte Member	2.00	✓					0	0	0	
Ms Ellen L Theroff Executive Cmte Member	2.00	✓					0	0	0	
Mr Steve Thompson Executive Cmte Member	1.00	✓					0	0	0	
Richard B White MD Executive Cmte Member	2.00	✓					0	0	0	
Mr Abel Anderson Board Member	1.00	✓					0	0	0	
Mr Christopher Arnold Board Member	1.00	✓					0	0	0	
Mr James A Auffenberg Jr Board Member	1.00	✓					0	0	0	
Mr John K Beardslee Board Member	1.00	✓					0	0	0	
Mr G Carl Bisig Board Member	1.00	✓					0	0	0	
Mr Robert Bobroff Board Member	1.00	✓					0	0	0	
Mr David W Braswell Board Member	1.00	✓					0	0	0	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) <u>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)</u>	(E) <u>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)</u>	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mr Keith Brooks Board Member	1.00	✓					0	0	0	
Mr Thomas C Burke Board Member	1.00	✓					0	0	0	
Ms Maria Burt Board Member	1.00	✓					0	0	0	
Mr Jason Carter Board Member	1.00	✓					0	0	0	
Mr Steven P Casazza Board Member	1.00	✓					0	0	0	
Mr Stacy Clay Board Member	1.00	✓					0	0	0	
Mr Mike Claiborne Board Member	1.00	✓					0	0	0	
Ms Nora Stupp Coggin Board Member	1.00	✓					0	0	0	
Ms Diane Compardo Board Member	1.00	✓					0	0	0	
Mr Rodney Crim Board Member	1.00	✓					0	0	0	
Ms Brittany Cummings Board Member	1.00	✓					0	0	0	
Mr Andrew Davidson Board Member	1.00	✓					0	0	0	
Ms Laura B Ellenhorn Board Member	1.00	✓					0	0	0	
Mr Daniel E Farmer Board Member	1.00	✓					0	0	0	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) <u>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)</u>	(E) <u>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)</u>	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Ms Amy Fields Board Member	1.00	✓					0	0	0	
Mr Timothy M Figge Board Member	1.00	✓					0	0	0	
Mr Thomas Finan Board Member	1.00	✓					0	0	0	
Mr Travis Ford Board Member	1.00	✓					0	0	0	
Ms Paris T Forest Board Member	1.00	✓					0	0	0	
Mr Herb Frohock Board Member	1.00	✓					0	0	0	
Brian C Gibson Board Member	1.00	✓					0	0	0	
Mr Randy P Girsch Board Member	1.00	✓					0	0	0	
Ms Carolyn Greathouse Board Member	1.00	✓					0	0	0	
Ms Alana Green Board Member	1.00	✓					0	0	0	
Mr Ronny Griffin Board Member	1.00	✓					0	0	0	
Mr Gireesh V Gupchup Board Member	1.00	✓					0	0	0	
Ms Patricia A Hagen Ph D Board Member	1.00	✓					0	0	0	
Ms Catherine L Hanaway Board Member	1.00	✓					0	0	0	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) <u>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)</u>	(E) <u>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)</u>	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mr Christopher W Hanaway Board Member	1.00	✓						0	0	0
Sharonica Hardin-Bartley PhD PHR Board Member	1.00	✓						0	0	0
Mr Howard Hayes Board Member	1.00	✓						0	0	0
Mr Jeffrey Hoelsher Board Member	1.00	✓						0	0	0
Ms Tina M Hrevus Board Member	1.00	✓						0	0	0
Ms Amy Hunter Board Member	1.00	✓						0	0	0
Ms Natalie Jablonski Board Member	1.00	✓						0	0	0
Ms Andrea Jackson-Jennings Board Member	1.00	✓						0	0	0
Mr Frank D Jacobs Board Member	1.00	✓						0	0	0
Mr Fredrick Jamison Board Member	1.00	✓						0	0	0
Ms Katherine L Jochum Board Member	1.00	✓						0	0	0
Mr Mark G Johnson Board Member	1.00	✓						0	0	0
Mr Preston K Johnson V Board Member	1.00	✓						0	0	0
Dr Barbara R Kavalier Board Member	1.00	✓						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) <u>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)</u>	(E) <u>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)</u>	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Ms Colette M Kelly Board Member	1.00	✓					0	0	0	
Mr John Koppin Board Member	1.00	✓					0	0	0	
Ms Whitney Lawson Board Member	1.00	✓					0	0	0	
Mr Mark B Leadlove Board Member	1.00	✓					0	0	0	
Ms Nancy L LeVault Board Member	1.00	✓					0	0	0	
Mr Juan E Lopez Board Member	1.00	✓					0	0	0	
Mr John Lynn Board Member	1.00	✓					0	0	0	
Mr Andrew Martin Board Member	1.00	✓					0	0	0	
Mr James McGrath Board Member	1.00	✓					0	0	0	
Mr Alan Meyer Board Member	1.00	✓					0	0	0	
Mr David Meyer Board Member	1.00	✓					0	0	0	
Ms Sara Miller Board Member	1.00	✓					0	0	0	
Mr David R Noble Board Member	1.00	✓					0	0	0	
Mr James Moore Board Member	1.00	✓					0	0	0	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) <u>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)</u>	(E) <u>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)</u>	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mr James G Powers Board Member	1.00	✓					0	0	0	
Ms Traci L O'Bryan Board Member	1.00	✓					0	0	0	
David Paeth Board Member	1.00	✓					0	0	0	
Ms Debra Pitts Board Member	1.00	✓					0	0	0	
Mr Nick Ragone Board Member	1.00	✓					0	0	0	
Ms Janet T Ramey Board Member	1.00	✓					0	0	0	
Ms Laura B Ray Board Member	1.00	✓					0	0	0	
Ms Dana Redwing Board Member	1.00	✓					0	0	0	
Ms Anne M Ritter Board Member	1.00	✓					0	0	0	
Mr Timothy L Rozar Board Member	1.00	✓					0	0	0	
Ms Margaret H Schneithorst Board Member	1.00	✓					0	0	0	
Mr Rob Schwartz Board Member	1.00	✓					0	0	0	
Mr Yusef Scoggin Board Member	1.00	✓					0	0	0	
Mr Rick Shang Board Member	1.00	✓					0	0	0	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) <u>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)</u>	(E) <u>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)</u>	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mr Armando Siliceo-Roman Board Member	1.00	✓					0	0	0	
Ms Tiffany Slater Board Member	1.00	✓					0	0	0	
Ms Keena Smith Board Member	1.00	✓					0	0	0	
Mr Patrick E Smith Sr Board Member	1.00	✓					0	0	0	
Ms Yvonne S Sparks Board Member	1.00	✓					0	0	0	
Mr Rick Stevens Board Member	1.00	✓					0	0	0	
Mr Charles A Stewart Jr Board Member	1.00	✓					0	0	0	
Mr John Stiffler Board Member	1.00	✓					0	0	0	
Dr Julio Suarez Board Member	1.00	✓					0	0	0	
Mr Dan Telle Board Member	1.00	✓					0	0	0	
Mr Tony Thompson Board Member	1.00	✓					0	0	0	
Ms Jackie Tischler Board Member	1.00	✓					0	0	0	
Mr Christopher R Tongay Board Member	1.00	✓					0	0	0	
Ms Therese R Trelz Board Member	1.00	✓					0	0	0	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) <u>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)</u>	(E) <u>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)</u>	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mr Brian Ungles Board Member	1.00	✓					0	0	0	
Mr Craig A Unruh Board Member	1.00	✓					0	0	0	
Mrs Sandra A Van Trease Board Member	1.00	✓					0	0	0	
Mr Harvey N Wallace CPA Board Member	1.00	✓					0	0	0	
Mr Richard B Walsh Board Member	1.00	✓					0	0	0	
Ms Carrie E Ward Board Member	1.00	✓					0	0	0	
Mr Dave B Weaver Board Member	1.00	✓					0	0	0	
Ms Wade Weitlauf Board Member	1.00	✓					0	0	0	
Ms Julie Whitehead Board Member	1.00	✓					0	0	0	
Mr Roman P Wuller Board Member	1.00	✓					0	0	0	
Mr Amadou Yattassaye Board Member	1.00	✓					0	0	0	
Mr Phillip E Hickman Executive Cmte Member	1.00	✓					0	0	0	
Mr Anthony G Rothermich Executive Cmte Member	1.00	✓					0	0	0	
Mark S Wrighton PhD Executive Cmte Member	1.00	✓					0	0	0	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) <u>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)</u>	(E) <u>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)</u>	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Ms Marie-Helene Bernard Board Member	1.00	✓					0	0	0	
Mrs Emily Burch Board Member	1.00	✓					0	0	0	
Ms Sheena R Hamilton Board Member	1.00	✓					0	0	0	
Mr Lane Hamm Board Member	1.00	✓					0	0	0	
Mr Ryan L Hyman Board Member	1.00	✓					0	0	0	
Ms Stacey Morse Board Member	1.00	✓					0	0	0	
Mr Lawrence K Otto Board Member	1.00	✓					0	0	0	
Ms Christine M Page Board Member	1.00	✓					0	0	0	
Jeff L Pittman PhD Board Member	1.00	✓					0	0	0	
Mr James G Powers Board Member	1.00	✓					0	0	0	
Mr Karlos Ramirez Board Member	1.00	✓					0	0	0	
Ms Susan Rollins Board Member	1.00	✓					0	0	0	
Mr Gregory R Smith Board Member	1.00	✓					0	0	0	
Ms Tamara Wofford Board Member	1.00	✓					0	0	0	

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns	1a 42,504					
	b	Membership dues	1b 0					
	c	Fundraising events	1c 0					
	d	Related organizations	1d 0					
	e	Government grants (contributions)	1e 9,123,982					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 71,499,390					
	g	Noncash contributions included in lines 1a-1f	1g \$ 0					
	h	Total. Add lines 1a-1f ▶		80,665,876				
	Program Service Revenue			Business Code				
2a		-----						
b		-----						
c		-----						
d		-----						
e		-----						
f		All other program service revenue						
g	Total. Add lines 2a-2f ▶		0					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		1,501,589	0	0	1,501,589	
	4	Income from investment of tax-exempt bond proceeds ▶		0	0	0	0	
	5	Royalties ▶		0	0	0	0	
	6a	Gross rents	(i) Real	0				
			(ii) Personal	0				
				0				
	b	Less: rental expenses	6b 0	0				
	c	Rental income or (loss)	6c 0	0				
	d	Net rental income or (loss) ▶		0	0	0	0	
	7a	Gross amount from sales of assets other than inventory	(i) Securities	4,432,737				
			(ii) Other	0				
				0				
	b	Less: cost or other basis and sales expenses	7b 3,141,390	0				
	c	Gain or (loss)	7c 1,291,347	0				
	d	Net gain or (loss) ▶		1,291,347	0	0	1,291,347	
	8a	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18	8a 50,691					
	b	Less: direct expenses	8b 4,506					
c	Net income or (loss) from fundraising events ▶		46,185		0	46,185		
9a	Gross income from gaming activities. See Part IV, line 19	9a 0						
b	Less: direct expenses	9b 0						
c	Net income or (loss) from gaming activities ▶		0	0	0	0		
10a	Gross sales of inventory, less returns and allowances		0					
			0					
			0					
b	Less: cost of goods sold	10b 0						
c	Net income or (loss) from sales of inventory ▶		0	0	0	0		
Miscellaneous Revenue			Business Code					
	11a	-----						
	b	-----						
	c	-----						
	d	All other revenue		80,267	80,267	0	0	
e	Total. Add lines 11a-11d ▶		80,267					
12	Total revenue. See instructions ▶		83,585,264	80,267	0	2,839,121		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	52,252,856	52,252,856		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	8,561,924	8,561,924		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	817,025	104,513	708,653	3,859
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	6,885,775	3,530,704	829,584	2,525,487
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	577,045	306,800	64,960	205,285
9 Other employee benefits	1,298,933	670,153	182,493	446,287
10 Payroll taxes	548,812	275,145	93,104	180,563
11 Fees for services (nonemployees):				
a Management	0	0	0	0
b Legal	35,197	22,926	7,661	4,610
c Accounting	80,930	29,135	30,591	21,204
d Lobbying	0	0	0	0
e Professional fundraising services. See Part IV, line 17	0			0
f Investment management fees	0	0	0	0
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	2,109,786	1,978,072	18,091	113,623
12 Advertising and promotion	474,061	119,516	5,224	349,321
13 Office expenses	1,136,210	857,343	89,826	189,041
14 Information technology	538,656	326,537	51,115	161,004
15 Royalties	0	0	0	0
16 Occupancy	336,533	140,528	70,339	125,666
17 Travel	67,950	35,580	12,398	19,972
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19 Conferences, conventions, and meetings	38,577	27,003	4,482	7,092
20 Interest	0	0	0	0
21 Payments to affiliates	694,757	356,340	82,885	255,532
22 Depreciation, depletion, and amortization	310,751	135,394	60,410	114,947
23 Insurance	90,766	32,676	34,309	23,781
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a -----				
b -----				
c -----				
d -----				
e All other expenses -----	249,786	91,275	75,985	82,526
25 Total functional expenses. Add lines 1 through 24e	77,106,330	69,854,420	2,422,110	4,829,800
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	2,100	1	2,100
	2 Savings and temporary cash investments	23,173,507	2	26,285,624
	3 Pledges and grants receivable, net	16,852,844	3	16,209,901
	4 Accounts receivable, net	191,284	4	92,517
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	300,000	7	200,000
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	228,238	9	253,079
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	7,473,009		
	b Less: accumulated depreciation	4,748,827		
	11 Investments—publicly traded securities	61,108,959	10c	2,724,182
	12 Investments—other securities. See Part IV, line 11	16,578,334	11	53,990,999
	13 Investments—program-related. See Part IV, line 11	0	12	14,127,560
	14 Intangible assets	0	13	0
	15 Other assets. See Part IV, line 11	483,225	14	0
16 Total assets. Add lines 1 through 15 (must equal line 33)	121,772,728	15	290,027	
Liabilities	17 Accounts payable and accrued expenses	1,150,736	16	114,175,989
	18 Grants payable	25,047,735	17	3,010,332
	19 Deferred revenue	0	18	23,848,294
	20 Tax-exempt bond liabilities	0	19	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	20	0
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	21	0
	23 Secured mortgages and notes payable to unrelated third parties		22	0
	24 Unsecured notes and loans payable to unrelated third parties	2,000,000	23	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	3,838,414	24	0
	26 Total liabilities. Add lines 17 through 25	32,036,885	25	3,855,129
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	45,633,471	26	30,713,755
	28 Net assets with donor restrictions	44,102,372	27	44,647,384
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		28	38,814,850
	30 Paid-in or capital surplus, or land, building, or equipment fund		29	
	31 Retained earnings, endowment, accumulated income, or other funds		30	
32 Total net assets or fund balances	89,735,843	31		
33 Total liabilities and net assets/fund balances	121,772,728	32	83,462,234	
		33	114,175,989	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	83,585,264
2	Total expenses (must equal Part IX, column (A), line 25)	2	77,106,330
3	Revenue less expenses. Subtract line 2 from line 1	3	6,478,934
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	89,735,843
5	Net unrealized gains (losses) on investments	5	-10,236,213
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-2,516,330
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	83,462,234

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		<input checked="" type="checkbox"/>
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<input checked="" type="checkbox"/>	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	<input checked="" type="checkbox"/>	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	<input checked="" type="checkbox"/>	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	<input checked="" type="checkbox"/>	

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization UNITED WAY OF GREATER ST LOUIS INC	Employer identification number 43-0714167
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vii)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	83,194,391	95,324,039	84,534,268	82,122,669	80,665,876	425,841,243
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	83,194,391	95,324,039	84,534,268	82,122,669	80,665,876	425,841,243
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						49,951,743
6 Public support. Subtract line 5 from line 4						375,889,500

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	83,194,391	95,324,039	84,534,268	82,122,669	80,665,876	425,841,243
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,206,205	1,431,327	1,249,396	1,466,328	1,501,589	6,854,845
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0		0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	180,435	177,488	232,148	58,156	50,691	698,918
11 Total support. Add lines 7 through 10						433,395,006
12 Gross receipts from related activities, etc. (see instructions)					12	385,275
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	86.73 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	87.74 %
16a 33 1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
3b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
4b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
10b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
	11a		
b	A family member of a person described on line 11a above?		
	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
	11c		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
	2		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
	1		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2	Activities Test. Answer lines 2a and 2b below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .		
	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D—Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10 - Amounts represent gross income from fundraising and gaming events over the last five years.

Area with horizontal dashed lines for supplemental information.

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2021

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization UNITED WAY OF GREATER ST LOUIS INC	Employer identification number 43-0714167
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions ▶ \$
- 3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization: UNITED WAY OF GREATER ST LOUIS INC; Employer identification number: 43-0714167

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate values for contributions, grants, and end of year, and two Yes/No questions regarding donor advisement.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II containing questions 1-9 regarding conservation easements, including a table for 'Held at the End of the Tax Year' with rows 2a, 2b, 2c, and 2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III containing questions 1a, 1b, and 2 regarding collections of art and historical treasures, with sub-questions (i) and (ii) for revenue and assets.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange program
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	26,122,897	21,648,524	20,514,156	20,107,479	17,159,225
b Contributions	0	100	1,010,500	0	2,250,000
c Net investment earnings, gains, and losses	-3,492,965	5,206,382	783,407	969,001	1,119,319
d Grants or scholarships	0	0	0	0	0
e Other expenditures for facilities and programs	810,167	729,109	652,039	554,834	413,516
f Administrative expenses	3,000	3,000	7,500	7,500	7,502
g End of year balance	21,816,765	26,122,897	21,648,524	20,514,146	20,107,526

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶ 0 %
- b** Permanent endowment ▶ 77.41 %
- c** Term endowment ▶ 22.59 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)	✓	
3a(ii)		✓
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	960,000		960,000
b Buildings	0	4,045,407	2,698,604	1,346,803
c Leasehold improvements	0	0	0	0
d Equipment	0	2,372,421	2,050,223	322,198
e Other	0	95,181	0	95,181

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ▶ 2,724,182

Part VII Investments—Other Securities.

Complete if the organization answered “Yes” on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely held equity interests	0	
(3) Other Interest in Charitable Remainder Trust	8,934,032	End-of-Year Market Value
(A) Beneficial Interest in Perpetual Trust	5,165,660	End-of-Year Market Value
(B) Private Equity Fund	27,868	End-of-Year Market Value
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	14,127,560	

Part VIII Investments—Program Related.

Complete if the organization answered “Yes” on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered “Yes” on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered “Yes” on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) Pension & post-retirement liabilities	3,528,745
(3) Dues payable to United Way Worldwide	326,384
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	3,855,129

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization’s financial statements that reports the organization’s liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	58,734,540
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	-10,236,213	
b	Donated services and use of facilities	2b	0	
c	Recoveries of prior year grants	2c	0	
d	Other (Describe in Part XIII.)	2d	-2,450,396	
e	Add lines 2a through 2d			2e
				-12,686,609
3	Subtract line 2e from line 1			3
				71,421,149
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0	
b	Other (Describe in Part XIII.)	4b	12,164,115	
c	Add lines 4a and 4b			4c
				12,164,115
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)			5
				83,585,264

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	64,942,215
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	0	
b	Prior year adjustments	2b	0	
c	Other losses	2c	0	
d	Other (Describe in Part XIII.)	2d	0	
e	Add lines 2a through 2d			2e
				0
3	Subtract line 2e from line 1			3
				64,942,215
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0	
b	Other (Describe in Part XIII.)	4b	12,164,115	
c	Add lines 4a and 4b			4c
				12,164,115
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)			5
				77,106,330

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D, Part V, Line 4 - Income from endowments is used to support operations and increase the amount available to fund agencies.

Schedule D, Part X, Line 2 - The Organization is exempt from federal income taxes on it related, exempt activities under Section 501(c)(3) of the Internal Revenue Code. The Organization's federal tax returns for tax years 2018 and later remain subject to examination by taxing authorities.

Schedule D, Part XI, Line 2d - The loss of \$2,450,396 are due to the change in value of split interest agreements.

Schedule D, Part XI, Line 4b - \$12,164,115 is associated with donor designations not included as revenue on the financial statements but included with revenue in the Form 990.

Schedule D, Part XII, Line 4b - \$12,164,115 is associated with donor designations not included as expense on the financial statements but included with expense in the Form 990.

**SCHEDULE G
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

UNITED WAY OF GREATER ST LOUIS INC

Employer identification number

43-0714167

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		Trap Shoot (event type)	Power of the Purse (event type)	0 (total number)	
Revenue	1 Gross receipts	34,537	16,154		50,691
	2 Less: Contributions	0	0		0
	3 Gross income (line 1 minus line 2)	34,537	16,154		50,691
Direct Expenses	4 Cash prizes	900	0		900
	5 Noncash prizes	110	1,173		1,283
	6 Rent/facility costs	0	0		0
	7 Food and beverages	1,067	0		1,067
	8 Entertainment	675	0		675
	9 Other direct expenses	581	0		581
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				4,506
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				46,185	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED WAY OF GREATER ST LOUIS INC

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **326**

3 Enter total number of other organizations listed in the line 1 table **0**

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.
► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2021

Open to Public Inspection

Employer identification number
43-0714167

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 See Schedule I, Part IV, Statement 2					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Schedule I, Part I, Line 1 - The organization completed Part IV as required listing organizations that received support. The purpose of the individual grants is included, when organizations received more than one grant the multiple purposes are divided by a semicolon in the response. Abbreviations are used through the "Purpose of Grant" section in the interest of space. Common abbreviations used are listed below: ALL=Allocation; AWD=Other Awards; CCS=Complete Charitable Solutions Direct Pay Designations; TPP=3rd Party Processed. All agencies receiving allocations are listed first and alphabetically - than those with other awards and then all others.

Schedule I, Part I, Line 2 - Approximately 50 dedicated community volunteers familiar with community needs are members of the United Way Regional Investment Committee (RIC). Leadership from this committee are members of the Board and report committee activities directly to the Board. Other RIC CIC members serve as panel chairs and oversee the allocations. Agencies adhere to Quality Standards developed by the volunteers and submit reports, at least annually, about their programs, governance, finance and administration to the volunteers. Program information includes description, goals, measurement tools, outcomes, and analysis of results. Panels review agencies based on all the core competencies from the Quality Standards. As a group using guidelines they developed, these volunteers allocate to member agencies. The RIC CIC also oversees one-time funding reviewing grant requests and determining what to fund with dollars available. United Way employees provide appropriate staffing to support the entire process. Direct assistance is provided to individuals in a variety of ways. The vast majority of such assistance is provided through the 100 Neediest Cases program, through the United Way energy assistance program (including the Ameren Missouri Dollar More and Laclede Gas Dollar Help programs) and through the federal Individual Development Accounts program. In all cases above participating agencies (about 100 of them between all three programs) qualify their clients and submit requests for assistance to the United Way. For 100 Neediest Cases, United Way volunteers review the cases and make allocations. Anonymous cases are sent to individuals to adopt and to provide further assistance. For energy assistance, allocations are made to agencies who then allocate it to clients following their own internal guidelines that have been preapproved by United Way. United Way then pays utilities for all assistance granted on behalf of individuals in that program. IDAs participants are case managed by participating agencies. United Way pays various vendors who help individuals in this asset accumulation anti-poverty program. A smaller amount of direct assistance is provided by United Way staff members for individuals who request help. Assistance is generally limited to \$300 and most often paid to landlords, mortgage companies and utilities.

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.
Name and address	Affinia Healthcare Inc 1717 Biddle St Saint Louis, MO 63106	43-0817642	103,583	
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	ALL - Improve Health; CCS - Improve Health			
Name and address	Agape Ministry of Warren County Inc 28855 Legion Trail Rd Warrenton, MO 63383	43-1746466	86,937	
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	ALL - Provide Food & Shelter; AWD - Provide Food & Shelter			
Name and address	Alcoholic Rehabilitation Community Home 1313 21st St Granite City, IL 62040	23-7043276	64,709	
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	ALL - Improve Health			
Name and address	Almost Home Inc 3200 St Vincent Ave Saint Louis, MO 63104	43-1645686	148,720	
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	ALL - Provide Food & Shelter; CCS - Provide Food & Shelter; TTP - Provide Food & Shelter			
Name and address	Alzheimer's Disease & Related Disorders Association Greater Missouri Chapter 9370 Olive Blvd Saint Louis, MO 63132	13-3039601	140,207	
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	ALL - Improve Health; CCS - Improve Health			
Name and address	American Cancer Society Saint Louis Chapter 1001 Craig Rd Suite 350 Saint Louis, MO 63146	13-1788491	909,273	
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	ALL - Improve Health			
Name and address	American Heart Association Greater St Louis Chapter 460 North Lindbergh Blvd	13-5613797	668,842	

IRC code section	Creve Coeur, MO 63141 501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health		
Name and address	American Lung Association in Missouri 211 N Broadway St Suite 2035 Saint Louis, MO 63102	13-1632524	305,601
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health		
Name and address	American National Red Cross of South Central Illinois 769 S Durkin Dr Springfield, IL 62704	53-0196605	20,517
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities		
Name and address	American Red Cross of Greater St Louis 10195 Corporate Square Saint Louis, MO 63132	53-0196605	1,532,622
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health; TTP - Improve Health		
Name and address	Amyotrophic Lateral Sclerosis Association St Louis Regional Chapter 1950 Craig Rd Suite 200 Saint Louis, MO 63146	43-1458163	188,290
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; AWD - Improve Health; CCS - Improve Health; TTP - Improve Health		
Name and address	Annie Malone Children and Family Service Center 2612 Annie Malone Dr Saint Louis, MO 63113	43-0652652	186,444
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	Asthma and Allergy Foundation of America St Louis Chapter 5501 Delmar Blvd Suite A450 Saint Louis, MO 63112	43-1484316	129,727
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; TTP - Improve Health		
Name and address	Betterment Federation Inc Carondelet Community 6408 Michigan Ave	43-1045345	76,937

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

	Saint Louis, MO 63111		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter		
Name and address	Big Brothers Big Sisters of Eastern Missouri 501 North Grand Ave Suite 100 Saint Louis, MO 63103	43-0669085	383,613
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning; TTP - Foster Learning		
Name and address	Big Brothers Big Sisters of Southwestern Illinois 2900 Frank Scott Parkway West Suite 956 Belleville, IL 62223	37-1095468	78,405
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; TTP - Foster Learning		
Name and address	Boy Scouts of America Abraham Lincoln Council 5231 South Sixth St Rd Springfield, IL 62703	37-0661493	102,583
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities		
Name and address	Boy Scouts of America Inc Greater St Louis Area Council 4568 West Pine Blvd Saint Louis, MO 63108	43-0652676	1,415,418
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities; CCS - Strengthen Communities; TTP - Strengthen Communities		
Name and address	Boys and Girls Club of Alton Inc 2512 Amelia St Alton, IL 62002	36-4142577	115,495
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning		
Name and address	Boys and Girls Clubs of Greater St Louis Inc 2901 North Grand Blvd Saint Louis, MO 63107	43-6061693	771,601
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning; TTP - Foster Learning		
Name and address	Call for Help Inc 9400 Lebanon Rd East Saint Louis, IL 62203	37-1022829	152,777

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter		
Name and address	Cardinal Ritter Senior Services 7601 Watson Rd Saint Louis, MO 63119	43-0811604	322,483
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health; TTP - Improve Health		
Name and address	Caritas Family Solutions 8601 West Main St Suite 201 Belleville, IL 62223	37-0661500	73,725
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning; TTP - Foster Learning		
Name and address	CASA of Southwestern Illinois 1801 North Belt West Suite 2 Belleville, IL 62226	37-1233728	112,746
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning		
Name and address	CASA of St Louis 105 S Central 5th Floor Saint Louis, MO 63105	43-1807059	102,604
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning		
Name and address	Catholic Charities of Madison County 3512 McArthur Blvd Alton, IL 62002	37-0661499	293,989
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter; AWD - Provide Food & Shelter; TTP - Provide Food & Shelter		
Name and address	Catholic Charities of St Louis 4445 Lindell Blvd Saint Louis, MO 63108	43-0653270	453,340
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities; CCS - Strengthen Communities; TTP - Strengthen Communities		
Name and address	Catholic Urban Programs Seven Vieux Carre Dr East Saint Louis, IL 62203	27-1442590	76,937

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter		
Name and address	Center for Hearing & Speech 9835 Manchester Rd Saint Louis, MO 63119	43-0652678	395,531
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health		
Name and address	Center for Women in Transition 7716 South Broadway Saint Louis, MO 63111	43-1799627	61,139
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities; CCS - Strengthen Communities		
Name and address	Central Institute for the Deaf 825 South Taylor Ave Saint Louis, MO 63110	43-0662456	221,430
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; AWD - Improve Health; CCS - Improve Health		
Name and address	Child Center Marygrove 2705 Mullanphy Lane Florissant, MO 63031	43-1024440	304,708
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning		
Name and address	Children's Home and Aid 2133 Johnson Rd Suite 101 Granite City, IL 62040	36-2167743	381,485
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; AWD - Foster Learning		
Name and address	College Bound 110 North Jefferson Ave Saint Louis, MO 63103	20-4768985	85,380
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning		
Name and address	Community Action Agency of St Louis County Inc 2709 Woodson Rd Saint Louis, MO 63114	23-7037248	92,825
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

Purpose of grant	ALL - Strengthen Communities; AWD - Strengthen Communities		
Name and address	Community Care Center Inc 1818 Cleveland Ave Granite City, IL 62040	37-0752347	81,270
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter		
Name and address	Community Council of St Charles County 427 Spencer Rd Suite 255 Saint Peters, MO 63376	43-6051722	97,168
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter; CCS - Provide Food & Shelter		
Name and address	Community Link 1665 North Fourth St Breese, IL 62230	37-0955971	105,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	Community Living Inc 1040 St Peters Howell Rd Saint Peters, MO 63376	43-1129770	234,959
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health		
Name and address	Compass Health Inc 1800 Community Dr Clinton, MO 64735	43-1032835	321,809
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; TTP - Improve Health		
Name and address	Comtreia Inc 227 Main St Festus, MO 63028	36-2800788	54,900
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities		
Name and address	Coordinated Youth and Human Services 2016 Madison Ave Granite City, IL 62040	37-0662520	202,217
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities; AWD - Strengthen Communities		
Name and address	Cornerstone Center for Early Learning Inc	43-0923158	196,701

	3901 Russell Blvd Saint Louis, MO 63110		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning		
Name and address	Covenant House Missouri 2727 North Kingshighway Blvd Saint Louis, MO 63113	43-1821599	87,977
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities; CCS - Strengthen Communities		
Name and address	Crime Victim Advocacy Center of St Louis 539 North Grand Blvd Suite 400 Saint Louis, MO 63103	43-1025252	40,260
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities		
Name and address	Crisis Food Center Inc 21 East 6th St Alton, IL 62002	37-1054276	26,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter; CCS - Provide Food & Shelter		
Name and address	Deaconess Faith Community Nurse Ministries 3159 Fee Fee Rd Suite 225 Bridgeton, MO 63044	46-3885766	97,585
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	Delta Center for Independent Living 3837 McClay Rd Suite T Saint Peters, MO 63376	43-1752410	62,148
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	Delta Gamma Center for Children with Visual Impairments 1750 South Big Bend Blvd Saint Louis, MO 63117	43-0725282	108,910
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health; TTP - Improve Health		
Name and address	Doorways 4385 Maryland Ave	43-1484279	104,083

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

	Saint Louis, MO 63108		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter; AWD - Provide Food & Shelter		
Name and address	Duo Dogs Inc 10955 Linpage Place Saint Louis, MO 63132	43-1379801	149,485
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health; TTP - Improve Health		
Name and address	Easter Seals Midwest 11933 Westline Industrial Dr Saint Louis, MO 63146	43-0979927	139,211
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health; TTP - Improve Health		
Name and address	Emmaus Homes Inc 3731 Mueller Rd Saint Charles, MO 63301	43-0653309	257,909
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health; TTP - Improve Health		
Name and address	Employment Connection 2838 Market St Saint Louis, MO 63103	43-1106386	638,434
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Financial Stability		
Name and address	Empower Missouri 308 E High St Suite 100 Jefferson City, MO 65101	44-0547548	12,800
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities; CCS - Strengthen Communities		
Name and address	Epilepsy Foundation of Missouri and Kansas 222 S Meramec Ave Suite 202-1050 Saint Louis, MO 63105	43-6048869	51,292
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	Epworth Children and Family Services Inc 110 North Elm Ave Saint Louis, MO 63119	43-1069741	532,702
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Foster Learning; CCS - Foster Learning

Name and address	FamilyForward 1167 Corporate Lake Dr Saint Louis, MO 63132	43-0652622	408,097
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Foster Learning; AWD - Foster Learning; CCS - Foster Learning; TTP - Foster Learning

Name and address	Fathers and Families Support Center 1601 Olive Saint Louis, MO 63103	43-1804267	167,990
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Financial Stability; TTP - Financial Stability

Name and address	Foster Care Coalition of Greater St Louis Inc 1750 South Brentwood Blvd Suite 210 Brentwood, MO 63144	43-1570225	251,416
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Foster Learning; CCS - Foster Learning; TTP - Foster Learning

Name and address	Gateway Region YMCA 2815 Scott Ave Suite D Saint Louis, MO 63103	43-0653616	1,331,589
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Strengthen Communities; CCS - Strengthen Communities; TTP - Strengthen Communities

Name and address	Gene Slay's Girls and Boys Club of St Louis Inc 2524 South 11th St Saint Louis, MO 63104	43-0653261	171,407
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Foster Learning

Name and address	Girl Scouts of Central Illinois 3020 Baker Dr Springfield, IL 62703	37-0681529	5,953
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Foster Learning

Name and address	Girl Scouts of Eastern Missouri 2300 Ball Dr Saint Louis, MO 63146	43-0662471	432,524
IRC code section	501(c)(3)		

Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning;CCS - Foster Learning; TTP - Foster Learning		
Name and address	Girl Scouts of Southern Illinois Four Ginger Creek Parkway Glen Carbon, IL 62034	37-0811488	181,543
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning;CCS - Foster Learning; TTP - Foster Learning		
Name and address	Girls Incorporated of St Louis 3801 Nelson Dr Saint Louis, MO 63121	43-1321294	283,833
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning;AWD - Foster Learning; CCS - Foster Learning		
Name and address	Good Shepherd Children and Family Services 1340 Partridge Ave Saint Louis, MO 63130	43-1297933	433,951
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning		
Name and address	Great Circle 330 North Gore Ave Saint Louis, MO 63119	43-0681471	372,293
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning; TTP - Foster Learning; (blank)		
Name and address	Guardian Angel Settlement Association 1127 North Vandeventer Ave Saint Louis, MO 63113	43-0652636	347,504
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities; TTP - Strengthen Communities		
Name and address	Harris House Foundation 2706 South River Rd Saint Charles, MO 63303	43-1235232	187,300
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health;CCS - Improve Health; TTP - Improve Health		
Name and address	Highland Area Christian Service Ministry 900 Chestnut St Highland, IL 62249	36-4153849	36,696
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter		

Name and address	Home Sweet Home 290 Hanley Industrial Court Brentwood, MO 63144	47-5028899	51,292
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter		
Name and address	Humanitri 3601 Weber Rd Saint Louis, MO 63125	43-1470568	135,068
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter		
Name and address	Illinois Center for Autism 548 South Ruby Lane Fairview Heights, IL 62208	37-1023452	211,078
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	Immigrant Home English Learning Program 5021 Adkins Ave Saint Louis, MO 63116	42-1696954	83,092
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities		
Name and address	IMPACT Center for Independent Living 2735 East Broadway Alton, IL 62002	37-1183032	51,292
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	Independence Center 4245 Forest Park Ave Saint Louis, MO 63108	43-1195240	102,583
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	Infant Loss Resources 1120 South Sixth St Suite 500 Saint Louis, MO 63104	43-1344645	66,988
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning		
Name and address	International Institute of Metropolitan St Louis 3401 Arsenal St	43-0652640	289,281

	Saint Louis, MO 63118		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities; AWD - Strengthen Communities; CCS - Strengthen Communities; TTP - Strengthen Communities		
Name and address	Jewish Community Center Two Millstone Campus Dr Saint Louis, MO 63146	43-0681477	634,074
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; TTP - Foster Learning		
Name and address	Jewish Family Services of St Louis 10950 Schuetz Rd Saint Louis, MO 63146	43-0790330	555,889
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; TTP - Improve Health		
Name and address	Jewish Federation of St Louis 12 Millstone Campus Dr Saint Louis, MO 63146	43-0652643	119,473
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning; TTP - Foster Learning		
Name and address	Joe W Roberts Youth Club P O Box 196 Madison, IL 62060	37-1208098	29,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; AWD - Foster Learning		
Name and address	Justine Petersen Housing & Reinvestment Corporation 1023 North Grand Blvd Saint Louis, MO 63106	43-1769074	105,719
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Financial Stability; CCS - Financial Stability		
Name and address	Kids In The Middle Inc 2650 South Hanley Rd Suite 150 Saint Louis, MO 63144	43-1192510	195,895
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health; TTP - Improve Health		
Name and address	Kreative Kids Learning Center 121 West Elm St Alton, IL 62002	37-0920860	30,775
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

ALL - Foster Learning

Name and address

Land of Lincoln Legal Aid Inc
8787 State St
Suite 201
East Saint Louis, IL 62203

37-0958448

346,280

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

ALL - Provide Food & Shelter

Name and address

Legal Services of Eastern Missouri Inc
4232 Forest Park Ave
Saint Louis, MO 63108

43-0816805

562,148

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

ALL - Provide Food & Shelter; CCS - Provide Food & Shelter; TTP - Provide Food & Shelter

Name and address

Lemay Child and Family Center
9828 South Broadway
Saint Louis, MO 63125

43-1061831

169,378

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

ALL - Foster Learning; CCS - Foster Learning

Name and address

Lessie Bates Davis Neighborhood House Inc
1200 North 13th St
East Saint Louis, IL 62205

37-0662522

314,142

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

ALL - Strengthen Communities

Name and address

Leu Civic Center Inc
213 North Market St
Mascoutah, IL 62258

37-1056779

105,188

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

ALL - Foster Learning

Name and address

LifeBridge Partnership
1457 Olde Cabin Rd
Suite 235
Saint Louis, MO 63141

43-0692190

117,854

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

ALL - Improve Health; CCS - Improve Health

Name and address

LifeWise STL
1321 South 11th St
Saint Louis, MO 63104

43-0652648

453,385

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Foster Learning;AWD - Foster Learning; CCS - Foster Learning

Name and address	Lincoln County Council on Aging 1380 Boone St Troy, MO 63379	43-1136188	129,939
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IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Improve Health

Name and address	Lupus Foundation of America Heartland Chapter Inc 8050 Watson Rd Suite 169 Saint Louis, MO 63119	51-0192362	52,460
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IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Improve Health;CCS - Improve Health; TTP - Improve Health

Name and address	Lutheran Child and Family Services of Illinois 317 West Main St Belleville, IL 62220	36-2167778	58,262
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IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Foster Learning; TTP - Foster Learning

Name and address	Lutheran Family and Children's Services of Missouri 9666 Olive Blvd Suite 400 Saint Louis, MO 63132	43-0652650	528,213
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IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Improve Health;AWD - Improve Health; TTP - Improve Health

Name and address	Lutheran Senior Services 1150 Hanley Industrial Court Saint Louis, MO 63144	43-0654862	214,491
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IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Improve Health

Name and address	Macoupin Center for the Developmentally Disabled 700 East Elm St Carlinville, IL 62626	37-6052282	31,000
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IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Improve Health

Name and address	Madison County Urban League Inc 408 East Broadway Alton, IL 62002	37-1028276	192,532
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IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Provide Food & Shelter; AWD - Provide Food & Shelter

Name and address	Main Street Community Center Inc 1003 North Main St Edwardsville, IL 62025	37-0989006	9,168
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	Megan Meier Foundation 515 Jefferson St Suite A Saint Charles, MO 63301	26-1523923	54,505
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health		
Name and address	Memory Care Home Solutions 4389 West Pine Blvd Saint Louis, MO 63108	02-0641248	102,583
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	Mental Health America of Eastern Missouri 1905 South Grand Blvd Saint Louis, MO 63104	43-0685341	99,673
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	MERSMissouri Goodwill Industries 1727 Locust St Saint Louis, MO 63103	43-0652657	593,791
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Financial Stability		
Name and address	MindsEye Radio 9541 Church Circle Dr Belleville, IL 62223	81-2553623	113,178
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	Mission St Louis 3108 North Grand Blvd Saint Louis, MO 63107	20-8983607	119,583
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Financial Stability; CCS - Financial Stability		
Name and address	NAMI St Louis 1810 Craig Rd	43-1143899	87,196

	Suite 124 Saint Louis, MO 63146		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	National Kidney Foundation Inc 1001 Craig Rd Saint Louis, MO 63146	13-1673104	82,309
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	National Multiple Sclerosis Society Gateway Area Chapter 12125 Woodcrest Executive Dr Suite 320 Saint Louis, MO 63141	13-5661935	184,850
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health; TTP - Improve Health		
Name and address	Northside Youth And Senior Service Center Inc 4120 Maffitt Ave Saint Louis, MO 63113	43-1028098	193,665
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; AWD - Improve Health		
Name and address	NPower Inc co Harris Stowe State University Henry Givens Bld Ste 115 Saint Louis, MO 63103	13-4145441	110,083
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Financial Stability; AWD - Financial Stability		
Name and address	Nurses for Newborns 3 Sunnen Dr Saint Louis, MO 63143	43-1601329	287,306
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning; TTP - Foster Learning		
Name and address	Oasis Women's Center 501(c)(3)	37-1017792	105,957
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter; CCS - Provide Food & Shelter; TTP - Provide Food & Shelter		
Name and address	Operation Blessing People That Care Inc 18 East Lorena Wood River, IL 62095	37-1206691	28,136
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Provide Food & Shelter; CCS - Provide Food & Shelter

Name and address	Operation Food Search Inc 1644 Lotsie Blvd Saint Louis, MO 63132	43-1241854	77,587
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Provide Food & Shelter; CCS - Provide Food & Shelter; TTP - Provide Food & Shelter

Name and address	Paraquad Inc 5240 Oakland Ave Saint Louis, MO 63110	23-7112449	156,068
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Improve Health

Name and address	Parents As Teachers National Center Inc 2228 Ball Dr Saint Louis, MO 63146	43-1569124	52,542
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Foster Learning; AWD - Foster Learning; TTP - Foster Learning

Name and address	Peter & Paul Community Services Inc 2612 Wyoming Saint Louis, MO 63108	43-1349643	76,937
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Provide Food & Shelter

Name and address	Pony Bird Inc	43-1188096	102,623
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Improve Health; CCS - Improve Health

Name and address	Preferred Family Healthcare 4066 Dunnica Ave Saint Louis, MO 63116	43-1236557	177,885
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Improve Health

Name and address	Presbyterian Children's Homes and Services 1220 North Lindbergh Blvd Saint Louis, MO 63132	75-0818172	51,936
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Foster Learning; CCS - Foster Learning

Name and address	PreventEd	43-0827852	355,763
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	9355 Olive Blvd Saint Louis, MO 63132		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health; TTP - Improve Health		
Name and address	Provident Inc 2650 Olive St Saint Louis, MO 63103	43-0652630	1,665,740
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health		
Name and address	Queen of Peace Center 325 N Newstead Ave Saint Louis, MO 63108	43-1528548	47,100
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health		
Name and address	R3 Development NFP 423 N 8th St East Saint Louis, IL 62201	47-3017705	110,083
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Financial Stability; AWD - Financial Stability		
Name and address	Ready Readers 10403 Baur Blvd Suite H Saint Louis, MO 63132	43-1841631	51,292
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning		
Name and address	Rebuilding Together SouthWest Illinois 357 Marshall Ave Saint Louis, MO 63119	37-1311197	17,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter		
Name and address	Rebuilding Together St Louis 501(c)(3)	43-1626999	113,333
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter; CCS - Provide Food & Shelter; TTP - Provide Food & Shelter		
Name and address	Riverbend Family Ministries NFP 131 East Ferguson Ave Wood River, IL 62095	26-0347023	37,800
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant	ALL - Strengthen Communities		
Name and address	Riverbend Head Start and Family Services Inc 550 Landmarks Blvd 3rd Floor Alton, IL 62002	37-0681548	78,145
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning		
Name and address	Safe Connections 2165 Hampton Ave Saint Louis, MO 63139	43-1077667	249,254
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	Saint Louis Counseling 5 Premier Dr Suite 200 Fenton, MO 63026	43-1338511	304,380
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; TTP - Improve Health		
Name and address	Saint Louis Crisis Nursery 11710 Administration Dr Suite 18 Saint Louis, MO 63146	43-1410297	205,647
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities; CCS - Strengthen Communities; TTP - Strengthen Communities		
Name and address	Senior Services Plus 2603 North Rodgers Ave Alton, IL 62002	37-0975762	126,151
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter; CCS - Provide Food & Shelter		
Name and address	Sherwood Forest Camp Inc 2708 Sutton Blvd Saint Louis, MO 63143	43-0653401	296,356
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; AWD - Foster Learning		
Name and address	SouthSide Early Childhood Center 2101 South Jefferson Ave Saint Louis, MO 63104	43-0685348	169,463
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant	ALL - Foster Learning; CCS - Foster Learning		
Name and address	St Clair Associated Vocational Enterprises Inc 3001 Save Rd Belleville, IL 62221	37-0959053	18,721
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities		
Name and address	St Clair County Child Advocacy Center 300 West Main St Suite 3 Belleville, IL 62220	37-1380467	83,100
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning		
Name and address	St John's Community Care 222 Goethe Ave Collinsville, IL 62234	37-1184962	21,334
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	St Joseph Institute for the Deaf 1314 Strassner Dr Brentwood, MO 63144	43-0653494	102,687
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; TTP - Improve Health		
Name and address	St Louis Arc 1177 North Warson Rd Saint Louis, MO 63132	43-0718811	855,264
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; CCS - Improve Health; TTP - Improve Health		
Name and address	St Louis Area Foodbank Inc 70 Corporate Woods Dr Bridgeton, MO 63044	43-1253102	544,505
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter; AWD - Provide Food & Shelter; CCS - Provide Food & Shelter; TTP - Provide Food & Shelter		
Name and address	St Louis Public Schools Foundation 801 North 11th St 3rd Floor Saint Louis, MO 63101	43-1813849	57,852
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			

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UNITED WAY OF GREATER ST LOUIS INC

Purpose of grant	ALL - Foster Learning; CCS - Foster Learning		
Name and address	St Louis Society for the Blind and Visually Impaired 8770 Manchester Rd Saint Louis, MO 63144	43-0666768	82,066
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	St Martha's Hall	43-1350160	153,875
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter		
Name and address	St Mary's Special Services for Exceptional Children 20 Archbishop May Dr Saint Louis, MO 63119	32-0301060	90,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	St Patrick Center 800 North Tucker Blvd Saint Louis, MO 63101	43-1263499	428,037
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter; CCS - Provide Food & Shelter; TTP - Provide Food & Shelter		
Name and address	St Vincent Home for Children 7401 Florissant Rd Saint Louis, MO 63121	43-0653319	89,094
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; AWD - Foster Learning		
Name and address	Starkloff Disability Institute 133 S 11th St Suite 500 Saint Louis, MO 63102	84-1616567	110,199
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Financial Stability; AWD - Financial Stability; CCS - Financial Stability		
Name and address	STL Village Inc 4501 Westminster Place Saint Louis, MO 63108	80-0915577	21,542
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	Sts Joachim & Ann Care Services 4116 McClay Rd	35-2203101	51,292

	Saint Charles, MO 63304		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter		
Name and address	The Eagle's Nest of St Clair County 5020 State St East Saint Louis, IL 62205	37-1359691	76,937
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter		
Name and address	The National Alliance on Mental Illness Southwestern Illinois 2100 Madison Ave 4th Floor Granite City, IL 62040	37-1322048	12,600
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	The Oasis Institute 11780 Borman Dr Saint Louis, MO 63146	43-1830354	102,583
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	The Salvation Army Saint Louis Chapter 1130 Hampton Ave Saint Louis, MO 63139	36-2167910	931,093
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities; AWD - Strengthen Communities; CCS - Strengthen Communities; TTP - Strengthen Communities		
Name and address	The SoulFisher Ministries 7267 Natural Bridge Rd Saint Louis, MO 63121	45-5624292	112,583
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Financial Stability; AWD - Financial Stability		
Name and address	Turning Point Advocacy Services 501(c)(3)	43-1667293	138,490
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter; AWD - Provide Food & Shelter		
Name and address	United 4 Children 5501 Delmar Blvd Suite 520 Saint Louis, MO 63112	43-0953838	125,944
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant	ALL - Foster Learning; TTP - Foster Learning		
Name and address	United Cerebral Palsy Heartland 4645 LaGuardia Dr Berkeley, MO 63134	44-0579903	513,216
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; TTP - Improve Health		
Name and address	United Services for Children 4140 Old Mill Parkway Saint Peters, MO 63376	43-1136074	179,628
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning; TTP - Foster Learning		
Name and address	University City Children's Center 6646 Vernon Ave Saint Louis, MO 63130	43-0958608	141,301
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning		
Name and address	Unleashing Potential 1000 N Vandeventer Ave 2nd Floor Saint Louis, MO 63113	43-0654857	454,648
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning		
Name and address	Urban League of Metropolitan St Louis 1408 North Kingshighway Suite 211 Saint Louis, MO 63113	43-0653605	1,398,311
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities; AWD - Strengthen Communities; CCS - Strengthen Communities		
Name and address	Violence Prevention Center of Southwestern Illinois PO Box 831 Belleville, IL 62222	37-1223450	119,036
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities		
Name and address	Visiting Nurse Association Greater St Louis 2029 Woodland Parkway Suite 105 Saint Louis, MO 63146	43-0567000	89,288
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant	ALL - Improve Health		
Name and address	Vivent Health 2653 Locust St Saint Louis, MO 63103	39-1534049	292,355
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	VOYCE 8050 Watson Suite 155 Saint Louis, MO 63119	43-1480438	187,801
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health		
Name and address	Webster Child Care Center at Laclede Groves 624 Lohmann Forest Lane Saint Louis, MO 63119	43-1014311	147,525
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning		
Name and address	Wesley House Association 4507 Lee Ave Saint Louis, MO 63115	43-0653613	126,979
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; AWD - Foster Learning		
Name and address	Women's Safe House P O Box 63010 Saint Louis, MO 63163	43-1111319	134,877
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities; TTP - Strengthen Communities		
Name and address	Wyman Center Inc 600 Kiwanis Dr Eureka, MO 63025	43-0653263	517,943
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning; TTP - Foster Learning		
Name and address	Young Men's Christian Association of Edwardsville 1200 Esic Dr Edwardsville, IL 62025	37-0661259	51,292
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Strengthen Communities		

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Name and address	Young Women's Christian Association Southwestern Illinois 304 East Third St Alton, IL 62002	37-0662608	78,679
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Improve Health; AWD - Improve Health		
Name and address	Youth and Family Center 818 Cass Ave Saint Louis, MO 63106	43-0652663	319,363
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; AWD - Foster Learning		
Name and address	Youth In Need 1815 Boones Lick Rd Saint Charles, MO 63301	43-1033862	459,708
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Foster Learning; CCS - Foster Learning		
Name and address	YWCA of Metropolitan St Louis 1155 Olivette Executive Parkway Saint Louis, MO 63132	43-0653618	958,452
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Provide Food & Shelter; AWD - Provide Food & Shelter; CCS - Provide Food & Shelter		
Name and address	Metropolitan Community Tax Coalition 1142 Hodiament Ave Saint Louis, MO 63112	26-3106371	30,018
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Financial Stability		
Name and address	East Side Aligned 1408 State St East Saint Louis, IL 62205	87-2961193	277,208
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Foster Learning; CCS - Foster Learning		
Name and address	Places for People 4130 Lindell Blvd Saint Louis, MO 63108	23-7433924	122,138
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Improve Health; CCS - Improve Health		
Name and address	Washington University One Brookings Dr Saint Louis, MO 63130	43-0653611	91,480

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IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Foster Learning; CCS - Foster Learning		
Name and address	Dolly Partons Imagination Library 2700 Dollywood Parks Blvd Pigeon Forge, TN 37863	62-1348105	83,846
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Foster Learning		
Name and address	Grace Hill Settlement House Urban League of Metro St Louis 1408 North Kingshighway Suite 211 Saint Louis, MO 63113	43-0653605	75,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Strengthen Communities		
Name and address	St Louis Community Foundation Two Oak Knoll Park Saint Louis, MO 63105	43-1758789	60,150
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Strengthen Communities		
Name and address	Beyond Housing 6506 Wright Way Saint Louis, MO 63121	51-0179471	52,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Financial Stability; CCS - Financial Stability		
Name and address	Gateway EITC Community Coalition 910 North 11th St Saint Louis, MO 63101	20-0323464	35,018
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Strengthen Communities		
Name and address	Refuge and Restoration 144 E Ferguson Ave Wood River, IL 62095	43-1855293	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Provide Food & Shelter; CCS - Provide Food & Shelter		
Name and address	Community Lifeline of East St Louis 1919 State St East Saint Louis, IL 62205	36-4552773	15,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			

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Purpose of grant	AWD - Strengthen Communities		
Name and address	Broken But Not Shattered Ministries 4068 Oakmont Dr Granite City, IL 62040	90-0860653	12,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Strengthen Communities		
Name and address	Calhoun County Health Department 210 French St Hardin, IL 62047	37-6000437	11,500
IRC code section	170(c)(1)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Improve Health		
Name and address	Randolph County Health Department 2515 State St Chester, IL 62233	37-6001873	11,500
IRC code section	170(c)(1)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Improve Health		
Name and address	Society of St Vincent De Paul of St Louis 1310 Papin St Saint Louis, MO 63103	43-0652684	10,052
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Strengthen Communities; CCS - Strengthen Communities		
Name and address	Aging Ahead 14535 Manchester Rd Manchester, MO 63011	43-1833987	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Improve Health		
Name and address	Disability Resource Association 420-B Truman Blvd Crystal City, MO 63019	43-1794017	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Improve Health		
Name and address	Finding Grace Ministries 1720 Fairfax Dr Barnhart, MO 63012	81-1836592	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Provide Food & Shelter		
Name and address	Jefferson County Hunger Task Force 130 Brandon Wallace Way	47-1440092	10,000

	Festus, MO 63028		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Provide Food & Shelter		
Name and address	Forward Through Ferguson 20 S Sarah St Saint Louis, MO 63101	81-1359671	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Strengthen Communities		
Name and address	Servants Heart 17350 E Veterans Memorial Pkwy Truesdale, MO 63383	43-1855968	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Strengthen Communities		
Name and address	Victory Christian Fellowship 1 Victory Church Pevely, MO 63020	43-1428695	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Strengthen Communities		
Name and address	Northeast Community Action Corporation 16 North Court Bowling Green, MO 63334	43-1017571	8,362
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Provide Food & Shelter		
Name and address	St Louis Tax Assistance Program 12101 Woodcrest Executive Dr Suite 300 Saint Louis, MO 63141	43-1828350	8,272
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Financial Stability		
Name and address	The Peace Pantry of Cedar Hill 8100 South Industrial Dr Cedar Hill, MO 63016	43-1814790	7,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Provide Food & Shelter		
Name and address	Good Days Journey Mental Services 1 Mid Rivers Mall Dr Saint Peters, MO 63376	45-3641017	6,000
IRC code section	501(c)(3)		
Method of valuation			

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Desc. of Non-Cash Asst.

Purpose of grant	AWD - Improve Health		
Name and address	Fairmont City Christian Activity 2200 Williams Maryville, IL 62062	27-3454087	5,400
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Foster Learning		
Name and address	YWCA of Birmingham 309 North 23rd St Birmingham, AL 35203	63-0288882	6,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Financial Stability		
Name and address	Nine Network of Public Media 3655 Olive St Saint Louis, MO 63108	43-0685345	863,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Entertainment Industry Foundation 10880 Wilshire Blvd Suite 1400 Los Angeles, CA 90024	95-1644609	725,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	St Louis Symphony Orchestra 718 North Grand Saint Louis, MO 63103	43-0666769	537,575
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Array Alliance 180 Glendale Blvd Los Angeles, CA 90026	82-5248574	500,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Lindenwood University 209 South Kingshighway St Saint Charles, MO 63301	43-0652649	495,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		

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Name and address	Miriam Foundation 501 Bacon Ave Saint Louis, MO 63119	43-0667478	461,040
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	Jazz St Louis 3536 Washington Ave Saint Louis, MO 63103	43-1761629	270,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Sheldon Arts Foundation 3648 Washington Blvd Saint Louis, MO 63108	43-1489756	261,845
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	MICDS 101 North Warson Rd Saint Louis, MO 63124	43-0653366	255,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	Mary Institute and Country Day School 101 North Warson Rd Saint Louis, MO 63124	43-0653366	252,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	Academy Foundation 8949 Wilshire Blvd Beverly Hills, CA 90211	95-2243698	200,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Fresh Air Fund 633 Third Ave New York, NY 10017	13-1656653	196,647
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	Washington University in St Louis Olin School of Business Campus Box 1082 One Brookings Dr Saint Louis, MO 63130	43-0653611	175,000
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Foster Learning

Name and address	Regional Business Council	43-1913803	125,000
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7701 Forsyth Blvd

Suite 205

Saint Louis, MO 63105

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address	National Center for Missing and Exploited Children	52-1328557	120,000
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699 Prince St

Alexandria, VA 22314

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Foster Learning

Name and address	Curators of the University of Missouri	26-6440629	110,000
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308 Woods Hall One University Blvd

Saint Louis, MO 63121

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Foster Learning

Name and address	City Academy Inc	31-1619379	107,500
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4175 North Kingshighway Blvd

Saint Louis, MO 63115

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Foster Learning

Name and address	Academy Museum Foundation	20-2605026	101,200
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6067 Wilshire Blvd

Los Angeles, CA 90036

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address	Saint Louis University	43-0654872	100,060
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221 North Grand Ave

Saint Louis, MO 63103

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Foster Learning

Name and address	TD Jakes Foundation	84-4667327	100,000
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5500 Preston Rd

Suite 250

Dallas, TX 75205

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

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Purpose of grant	CCS - Financial Stability		
Name and address	Chloe and Maud Foundation 3505 Davis St NW Washington, DC 20007	46-4054558	100,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Film Life Foundation 4114 Beck Ave Studio City, CA 91604	27-0401325	100,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Sundance Institute PO Box 684429 Park City, UT 84068	87-0361394	100,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Biblical Business Training Inc 16100 Swingley Ridge Rd Suite 230 Chesterfield, MO 63005	27-0392335	80,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Rick & Isabella Pina Ministries 5501 Merchants View Square Suite 187 Haymarket, VA 20169	26-2110972	65,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	Care and Counseling Inc 12141 Ladue Rd Saint Louis, MO 63141	43-0914350	60,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		
Name and address	St Louis Childrens Hospital Foundation PO Box 955423 Saint Louis, MO 63195	43-1626863	55,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		

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Name and address	Arch Grants 911 Washington Ave Suite 420 Saint Louis, MO 63101	27-4875945	55,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Missouri Botanical Garden Board of Trustees PO Box 299 Saint Louis, MO 63166	43-0666759	50,424
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Saint Louis University High School 4970 Oakland Saint Louis, MO 63110	43-0662506	50,050
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	Proctor Academy 204 Main St Andover, NH 03216	02-0222179	50,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	Habitat for Humanity of Kansas City 1423 East Linwood Blvd Kansas City, MO 64109	43-1175749	50,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Provide Food & Shelter		
Name and address	Jazz at Lincoln Center 3 Columbus Circle Suite 1200 New York, NY 10019	13-3888641	50,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	The Apollo Theater Foundation Inc 253 West 125th St New York, NY 10027	13-3630066	50,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Ronald Mcdonald House Charities of Kansas City 2501 Cherry St	43-1190760	45,250

	Kansas City, MO 64108		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		
Name and address	La Salle Middle School 4145 Kennerly Ave Saint Louis, MO 63113	43-1932840	40,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	American Heart Association Dalla Chapter 7272 Greenville Ave Dallas, TX 75231	13-5613797	35,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		
Name and address	Children's Mercy Hospital 2401 Gillham Rd Kansas City, MO 64108	44-0605373	33,333
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		
Name and address	Kirk Highlander Foundation 12928 Ladue Rd Saint Louis, MO 63141	81-3733858	32,165
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Forest ReLeaf of MO 4168 Juaniata St Suite 1 Saint Louis, MO 63116	43-1615929	32,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	Pedal the Cause 9288 Dielman Industrial Dr Saint Louis, MO 63132	27-2233336	31,376
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		
Name and address	The Journey Fellowship 4900 Reber Place Saint Louis, MO 63139	30-0174373	30,000
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant	CCS - Strengthen Communities		
Name and address	The Foundation for the BarnesJewish Hospital 1001 Highlands Plaza Dr W Suite 140 Saint Louis, MO 63110	43-1648435	29,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		
Name and address	Forest Park Forever 5595 Grand Dr Saint Louis, MO 63112	43-1427062	27,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	The Backstoppers Inc 10411 Clayton Rd A5 Saint Louis, MO 63131	43-6032561	26,210
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	American Cancer Society National Office PO Box 22478 Oklahoma City, OK 73123	13-1788491	25,650
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		
Name and address	Donald Danforth Plant Science Center 975 North Warson Rd Saint Louis, MO 63132	31-1584621	25,025
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Financial Stability		
Name and address	St Louis Police Foundation 9761 Clayton Rd Saint Louis, MO 63124	26-0326513	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Financial Stability		
Name and address	Food Education Fund 525 West 50th St New York, NY 10019	26-3497284	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		

Name and address	Promise Christian Academy 13260 South Outer 40 Rd Town And Country, MO 63017	32-0188511	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		
Name and address	Army Historical Foundation Inc 2425 Wilson Blvd Arlington, VA 22201	52-1367225	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Second Stage Theatre 1501 Broadway New York, NY 10017	13-3021180	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	The Muny One Theatre Dr Saint Louis, MO 63112	43-0662485	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	United Way of Southeast Louisiana 2515 Canal St New Orleans, LA 70119	72-0471369	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Urbanworld Foundation 174 West 4th St Suite 119 New York, NY 10014	31-1595881	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Serge PO Box 96900 Washington, DC 20090	23-2223692	24,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		
Name and address	Stillman College 3600 Stillman Blvd	63-0315935	22,000

	Tuscaloosa, AL 35401		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	STEMSTL 4340 Duncan Ave Suite 100 Saint Louis, MO 63110	45-2137574	21,674
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	Fair Saint Louis 301 Prospect Ave Saint Louis, MO 63110	43-1218720	20,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Jones Valley Urban Farm 5365 1st Ave N Birmingham, AL 35203	52-2359003	20,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	Old Newsboys Fund For Children St Louis Post Dispatch 900 North Tucker Blvd Saint Louis, MO 63101	43-1466450	20,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	The Wendell Scott Foundation PO Box 3734 Danville, VA 24543	30-0680491	20,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	Princetonians for Free Speech 77 Otter Island Rd Kiawah Island, SC 29455	85-3710034	20,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Provide Food & Shelter		
Name and address	Saint Louis Ballet 218 THF Blvd Chesterfield, MO 63005	23-7424849	20,000
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address UnionDocs Inc 86-1150496 20,000
322 Union Ave
Brooklyn, NY 11211

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address Churchill School 43-1123374 19,320
1021 Municipal Center Dr
Saint Louis, MO 63131

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Improve Health

Name and address Ft Worth Stockshow Syndicate 75-1790417 19,285
PO Box 150
Fort Worth, TX 76101

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Foster Learning

Name and address KidSmart St Louis 43-1906392 18,755
180 Progress Parkway
Maryland Heights, MO 63043

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Foster Learning

Name and address St Louis Zoo Foundation 43-1727309 18,500
1 Government Dr
Saint Louis, MO 63110

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address Junior Achievement of Alabama 63-0340866 18,340
PO Box 19307
Birmingham, AL 35219

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Foster Learning

Name and address Missouri River Relief 03-0425187 18,000
PO Box 463
Columbia, MO 65205

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address Veiled Prophet Foundation 20-0008046 18,000

	301 Prospect Ave Saint Louis, MO 63110		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Ronald McDonald House Charities of Metro St Louis 3450 Park Ave Saint Louis, MO 63104	43-1160478	17,686
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		
Name and address	Family & Workforce Centers of America 6347 Plymouth Ave Saint Louis, MO 63133	45-3762044	15,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Financial Stability		
Name and address	Junior Achievement of Greater St Louis Inc 17339 North Outer 40 Rd Chesterfield, MO 63005	43-0652112	15,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	LevelUp Kids Inc 5416 NE Antioch Rd Kansas City, MO 64119	20-3664224	15,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		
Name and address	MD Anderson Cancer Center 871 Weisgarber Rd Knoxville, TN 37909	74-1587488	15,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		
Name and address	NourishKC 11 East 40th St Kansas City, MO 64111	43-1525298	15,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Provide Food & Shelter		
Name and address	Dogwood Farms Sanctuary 1766 W Highway U Troy, MO 63379	02-0739200	15,000
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address	Film Independent Inc	95-3943485	15,000
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5670 Wilshire Blvd 9th Floor
Los Angeles, CA 90036

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address	Fort Worth Symphony Orchestra	75-6004761	15,000
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330 East 4th St
Suite 200
Fort Worth, TX 76102

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address	Freshwater Land Trust	72-1387424	15,000
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2308 1st Ave North
Birmingham, AL 35203

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address	Friendly Temple Missionary Baptist Church	43-1673199	15,000
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5515 Dr Martin Luther King Dr
Saint Louis, MO 63112

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address	The Crossing Church	43-1546804	15,000
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114 North Eatherton Rd
Chesterfield, MO 63005

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address	Humane Society of Missouri	43-0652638	14,057
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1201 Macklind Ave
Saint Louis, MO 63110

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address	The Literacy Council of Central Alabama	63-1051186	12,000
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2301 First Ave N
Suite 102
Birmingham, AL 35203

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Foster Learning

Name and address	The Cliburn 201 Main St Suite 100 Fort Worth, TX 76102	75-1098332	12,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Arts & Education Council of Greater St Louis 3547 Olive St Saint Louis, MO 63103	43-0790672	11,908
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Aim High St Louis 755 South Price Rd Saint Louis, MO 63124	43-1582098	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	Eta Boule Foundation 116 Royal Manor Court Saint Louis, MO 63141	81-3642459	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	Kirk Christian Day School 12928 Ladue Rd Saint Louis, MO 63141	43-0909345	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	American Red Cross Greater Kansas and Northwest Missouri 6601 Winchester Ave Suite 110 Kansas City, MO 64133	53-0196605	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		
Name and address	American Red Cross of Alabama 114 22nd St South Birmingham, AL 35223	53-0196605	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		
Name and address	The Exceptional Foundation	63-1096855	10,000

	1616 Oxmoor Rd Birmingham, AL 35209		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		
Name and address	Lemay Housing Partnership Inc PO Box 16356 Saint Louis, MO 63125	43-1827775	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Provide Food & Shelter		
Name and address	Missouri EnergyCare 4200 Delor St Saint Louis, MO 63116	43-1319781	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Provide Food & Shelter		
Name and address	St Louis Bar Foundation 555 Washington Ave Suite 100 Saint Louis, MO 63101	43-0813495	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Provide Food & Shelter		
Name and address	COCA Center of Creative Arts St Louis 524 Trinity Ave Saint Louis, MO 63130	43-1395056	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Endangered Wolf Center PO Box 760 Eureka, MO 63025	43-0996361	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Grammy Museum Foundation 888 South Figueroa St Los Angeles, CA 90017	26-1447714	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Greater Kansas City Sports Foundation Womens Intersport Network dba WIN for KC 114 West 11th St Suite 300	43-1530518	10,000

	Kansas City, MO 64105		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Magnificent Missouri 4605 Olive St Saint Louis, MO 63108	45-5290470	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Omnipeace Foundation Inc 2934 North Beverly Glen Circle Suite 12 Los Angeles, CA 90077	27-1900109	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	REV Birmingham 5529 1st Ave S Birmingham, AL 35212	20-0763511	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	St Louis Mercantile Library One University Blvd Saint Louis, MO 63121	43-0694564	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	United Negro College Fund Inc 1805 7th St North West Washington, DC 20001	13-1624241	9,147
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Foster Learning		
Name and address	SSM Cardinal Glennon Foundation 3800 Park Ave Saint Louis, MO 63110	43-1754347	9,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Improve Health		
Name and address	Animal Protective Association of Missouri 1705 South Hanley Rd Saint Louis, MO 63144	43-0699783	8,628
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address	Franklin County Area United Way 301 West Front Washington, MO 63090	43-1124878	8,205
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IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address	Pride St Louis 3738 Chouteau Ave Suite 200 Saint Louis, MO 63110	43-1331630	8,000
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IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address	Westminster Christian Academy Association 800 Maryville Centre Dr Town And Country, MO 63017	51-0158994	7,000
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IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Foster Learning

Name and address	Cahaba Riverkeeper 4650 Old Looney Mill Rd Birmingham, AL 35243	26-2623785	7,000
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IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address	Davey O'Brien Foundation 306 West 7th St Suite M-15 Fort Worth, TX 76102	75-1620423	6,500
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IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Foster Learning

Name and address	Mathews Dickey Boys and Girls Club 4245 North Kingshighway Blvd Saint Louis, MO 63115	43-6060717	6,010
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IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Foster Learning; TTP - Foster Learning

Name and address	Tabernacle Community Development Corporation 3801 Ashland Ave Saint Louis, MO 63107	47-1462723	6,000
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IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant CCS - Strengthen Communities

Name and address	St Louis Association of Community Organizations 5888 Plymouth Ave Saint Louis, MO 63112	43-1155562	5,713
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Raytown Chamber of Commerce Building Foundation 5909 Raytown Trafficway Raytown, MO 64133	43-1503025	5,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	Grace Klein Community 1678 Montgomery Hwy Suite 104 Birmingham, AL 35216	80-0569639	5,200
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities		
Name and address	United Way of Southeast Missouri 1417 North Mount Auburn Rd Cape Girardeau, MO 63701	43-0991233	5,052
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Strengthen Communities; TTP - Strengthen Communities		
Name and address	United Way of Effingham County PO Box 2 Effingham, IL 62401-0002	23-7087721	15,700
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	TTP - Strengthen Communities		
Name and address	United Way of Southern Illinois 1301 Enterprise Way Marion, IL 62959	37-1375842	6,490
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	TTP - Strengthen Communities		

Description of Grants and Other Assistance to Individuals in the United States

		Number of recipients	Amt. of cash grant	Amt. of non-cash asst.
Type of grant	100 Neediest Case Holiday Assistance Program	4383	2,046,307	
Method of valuation				
Desc. of Non-Cash Asst.				
Type of grant	Energy Assistance Program	3794	1,180,171	
Method of valuation				
Desc. of Non-Cash Asst.				
Type of grant	Emergency Assistance Payments on behalf of individuals to landlords, mortgage companies and utilities	11660	5,171,038	
Method of valuation				
Desc. of Non-Cash Asst.				
Type of grant	Individual Development Accounts	83	94,137	
Method of valuation				
Desc. of Non-Cash Asst.				
Type of grant	Unrepresented Community Resources	800	50,000	
Method of valuation				
Desc. of Non-Cash Asst.				
Type of grant	Financial Empowerment Coalition	39	20,271	
Method of valuation				
Desc. of Non-Cash Asst.				

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

UNITED WAY OF GREATER ST LOUIS INC

Employer identification number

43-0714167

Part I Questions Regarding Compensation

	Yes	No
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <p> <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) </p>		
<p>b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b	
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?</p>	2	
<p>3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <p> <input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Approval by the board or compensation committee </p>		
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p> <p>a Receive a severance payment or change-of-control payment?</p> <p>b Participate in or receive payment from a supplemental nonqualified retirement plan?</p> <p>c Participate in or receive payment from an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.</p>	4a	<input checked="" type="checkbox"/>
	4b	<input checked="" type="checkbox"/>
	4c	<input checked="" type="checkbox"/>
<p>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.</p> <p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes" on line 5a or 5b, describe in Part III.</p>	5a	<input checked="" type="checkbox"/>
	5b	<input checked="" type="checkbox"/>
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes" on line 6a or 6b, describe in Part III.</p>	6a	<input checked="" type="checkbox"/>
	6b	<input checked="" type="checkbox"/>
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</p>	7	<input checked="" type="checkbox"/>
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8	<input checked="" type="checkbox"/>
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9	

Part I Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	Michelle Tucker, President-CEO	335,500	33,500	2,066	23,258	19,183	413,507	0
		0	0	0	0	0	0	0
2	Vander H Corliss, Chief Financial Officer	144,242	14,424	-937	11,606	18,663	187,998	0
		0	0	0	0	0	0	0
3	Heather Dawson, Chief of Staff	137,613	13,761	1,210	11,096	18,618	182,298	0
		0	0	0	0	0	0	0
4	Angela B Marino, SVP-Marketing	129,484	12,948	-1,074	10,470	18,559	170,387	0
		0	0	0	0	0	0	0
5	Regina Greer, SVP-Community Partnerships	129,000	12,900	2,936	10,269	7,164	162,269	0
		0	0	0	0	0	0	0
6								
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8								
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**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization

Employer identification number

UNITED WAY OF GREATER ST LOUIS INC

43-0714167

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	✓	136	1,932,827	Mid Mkt Val on gift date
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (<u>New Automobile</u>)	✓	1	26,087	FMV
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		✓
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	✓	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		✓
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

UNITED WAY OF GREATER ST LOUIS INC

Employer identification number

43-0714167

Form 990, Header, Line C - CEO / CFO Financial Statement Certification - Michelle Tucker, President and CEO, and Vander H. Corliss, Sr. Vice President and CFO, certify: #1) that they have reviewed the audited financial statements and related IRS Form 990 of the United Way of Greater St. Louis for the year ended June 30, 2022; #2) based on their knowledge, these financial statements do not contain any untrue statement of a material fact or omit any material facts necessary which would make the statements misleading; and #3) based on their knowledge, these financial statements and other financial information included in these reports, fairly present, in all material respects, the financial condition, results of operation and cash flows of the United Way of Greater St. Louis as of, and for the year ended, June 30, 2022.

Form 990, Part V, Line 2a - 185 employees, including 17 people, were hired temporarily during the fall fundraising campaign and funded with designated corporate contributions, whose purpose was to assist in managing the large number of United Way company campaigns.

Form 990, Part VI, Section A, Line 1a - The board cycle runs on a calendar year basis, while the 990 is on a fiscal year ending June 30 basis. Of the 160 Board members listed, only the first 143 served on the Board as of June 30, 2022. Most others terminated Board involvement at the end of their terms during January 2022, while some terminated earlier. Active Board Members are listed first in Part VII's Board listing. The Board of Directors selects from its members an Executive Committee of at most forty persons to be comprised of the elected officers, key committee chairmen, and at-large members recommended by the Nominating Committee. The Executive Committee shall have and exercise the authority of the Board of Directors in the management of the Corporation, except it shall not have the power to fill vacancies, remove officers or Directors or amend the Articles or Bylaws.

Form 990, Part VI, Section A, Line 2 - Michael L Moehn, Patrick E Smith - combined business relationship; Kelly Gast, Janet Holloway, Reuben Shelton - combined business relationship; Janet T Ramey, Harvey N Wallace CPA, Anne M Ritter - combined business relationship; Laura B Ellenhorn, Tina M Hrevus, Penelope Pennington, Lawrence E Thomas, Veronica Coleman D - combined business relationship; Sandra Van Trease CPO, Jackie Tischler - combined business relationship; Tom Burke, Amy A Hunter - combined business relationship; Abel Anderson, Brian C Gibson - combined business relationship; Mike DeCola, Amy Fields - combined business relationship; Andrew Davidson, Carolyn Greathouse - combined business relationship; Catherine L Hanaway, Gregory R Smith - combined business relationship; John Lynn, Megan E Rector - combined business relationship; Julianne Callaway, Tim Rozar - combined business relationship; Bill Bradley, Todd Schnuck, Natalie D Jablonski - combined business relationship; Mark Darrell, Ellen L Theroff, - combined business relationship; Ryan R Kemper, Roman P Wuller - General Counsel for United Way of Greater St. Louis.

Form 990, Part VI, Section B, Line 11b - The draft of the Form 990 was provided to the Audit Committee and to the independent certified public accountants for review and comment prior to being disseminated to all Board members via the internet. This was all done prior to the Form 990 being finalized and submitted to the IRS.

Form 990, Part VI, Section B, Line 12c - Historically and during FY22 survey forms were distributed to all Board members and employees, including key employees. A regimented process helps to ensure the return of those forms. Completed forms are reviewed by appropriate leadership individuals so that any conflicts, real or perceived, are disclosed and appropriately addressed if necessary.

Form 990, Part VI, Section B, Line 15 - A Compensation Committee composed of independent Board members meets each December to review the performance of the C.E.O. and provide a written, face to face evaluation. The committee is guided by the organization's compensation committee charter and compensation philosophy and policies. With the C.E.O. excused, the committee members review salary information for chief executives of United Ways of similar size and complexity. A minimum of 25 comparisons are provided per the committee's charge. At the same meeting, but with the C.E.O. in the room, the C.E.O. recommends salary increases for all senior-level staff including those listed in this 990. In addition to considering their performance, the committee members review salary information for like staff from at least 15 United Ways of similar size and complexity. The C.E.O. and the committee agree to final recommendations that go back to the Executive Committee for their consideration/approval. Base pay, benefits and bonuses are all part of the consideration.

Form 990, Part VI, Section C, Line 19 - The organization's By-laws, conflict of interest policy, audited financial statements, and the IRS Form 990 are all posted on the organization's website, www.stl.unitedway.org in the "Who We Are" / "Our Reports" section.

Form 990, Part IX, Line 25 - The calculation of overhead expense percentage equals the management and general expenses line 25c (\$2,422,110) plus fundraising expenses line 25d (\$4,829,800) divided by total revenue on Form 990, Part I, Line 12 (\$83,585,264) which equals 8.68%.

Reasonable Cause Explanations

Explanation

Application for Automatic Extension of Time was timely filed and acknowledged by the IRS.

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	PROGRAM: Strengthen Communities --- DESCRIPTION: Provides services that create and sustain strong communities through capacity building and accessible neighborhood-based services, disaster relief, and affordable housing. --- SOME MAJOR OUTCOMES, #1- 23,733 people were successfully linked with community resources, #2- 3,605 community service providers enhanced their knowledge, capacity, and performance, #3- 44,157 people were prepared for or successfully recovered from an emergency or disaster --- [308 grants]	14,529,335	13,203,969	0
	PROGRAM: Establish Financial Stability --- DESCRIPTION: Provides services to individuals and families to increase their income, build savings, and grow assets through post-secondary education, job training, financial literacy, and coaching. --- SOME MAJOR OUTCOMES, #1- 5,274 people retained employment for at least three months, #2- 1,365 people increased their income, savings, and assets, #3- 4,640 people obtained job readiness skills --- [34 grants]	2,707,901	2,471,323	0
	Case management and navigation services are performed by United Way 2-1-1, a 24-hour multi-channel information and referral service available to Missouri and Southwest Illinois residents by dialing 2-1-1, in addition to web chat, self-serve and texting capabilities. United Way 2-1-1 connects callers with community resources, volunteer opportunities, and critical information 24/7 and during times of disaster. Trained Community Resource Navigators also assist inquirers in identifying and accessing critical health and human service resources. United Way 2-1-1's database contains over 2,500 agencies providing more than 30,000 services across its area. Established in 2007, United Way 2-1-1 has grown each year steadily in exposure and response to its callers. Since its inaugural year, 2007, 2-1-1 has handled more than 1.64 million calls. We serviced 99 and 9 counties in Missouri and Illinois, respectively. In 2022, contacts resulted in a total combined call volume and contacts of 162,763, with 178,519 needs identified which range from basic needs, homeless prevention, shelter referrals, crisis calls, employment services, and much more.	2,574,631	0	0
	Volunteer Center: The United Way manages the region's Volunteer Center. It is focused on creating and facilitating meaningful service projects, skill-based and leadership opportunities, and family volunteer experiences that help people in our community. The Center also provides volunteer management training to equip non-profit agencies across the state of Missouri and part of Illinois with best practices to effectively recruit, manage, and retain volunteers. In the 2022 reporting year, the Volunteer Center worked with 3,450 new volunteers on 4,174+ service projects which logged 11,718+ hours to help people in our service area. We also added 56 new partnership agencies and promoted through of online volunteering portal 2,725 opportunities to volunteer.	526,817	0	0
	Philanthropic Services: Includes expenditures relating to the creation and implementation of tailored back office and advisory services for donor-directed investments that fall outside of the traditional campaign structure, including disbursement of charitable giving, development of giving strategy, impact monitoring and reporting, and management of donor directed programming. In 2022, United Way provided services to over 11 companies, foundations, non-profits and governmental partners, as well as 20 individuals.	693,247	0	0
Total:		21,031,931	15,675,292	0

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service
Name of the organization

UNITED WAY OF GREATER ST LOUIS INC

Related Organizations and Unrelated Partnerships

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 - ▶ Attach to Form 990.
 - ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number
43-0714167

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) No Market Investments LLC 910 North Eleventh Street, Saint Louis, MO 63101	To hold and manage certain no market securities	MO	344,791	0	United Way of Greater St Louis
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1).....												
(2).....												
(3).....												
(4).....												
(5).....												
(6).....												
(7).....												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) J.E. Williams Jr. Trust at BoA, Providence, RI 02901	Perpetual Trust	MO	N/A	T	89,196	2,134,375	100%		✓
(2) H. Dunklin Tilden Trust at BoA, Dallas, TX 75283	Perpetual Trust	MO	N/A	T	16,744	464,431	100%		✓
(3).....									
(4).....									
(5).....									
(6).....									
(7).....									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		✓
b Gift, grant, or capital contribution to related organization(s)		✓
c Gift, grant, or capital contribution from related organization(s)	✓	
d Loans or loan guarantees to or for related organization(s)		✓
e Loans or loan guarantees by related organization(s)		✓
f Dividends from related organization(s)		✓
g Sale of assets to related organization(s)		✓
h Purchase of assets from related organization(s)		✓
i Exchange of assets with related organization(s)		✓
j Lease of facilities, equipment, or other assets to related organization(s)		✓
k Lease of facilities, equipment, or other assets from related organization(s)		✓
l Performance of services or membership or fundraising solicitations for related organization(s)		✓
m Performance of services or membership or fundraising solicitations by related organization(s)		✓
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		✓
o Sharing of paid employees with related organization(s)		✓
p Reimbursement paid to related organization(s) for expenses		✓
q Reimbursement paid by related organization(s) for expenses		✓
r Other transfer of cash or property to related organization(s)		✓
s Other transfer of cash or property from related organization(s)		✓

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1).....													
(2).....													
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