

Form **8453-EO**

Exempt Organization Declaration and Signature for Electronic Filing

OMB No. 1545-0047

For calendar year 2019, or tax year beginning 07/01, 2019, and ending 06/30, 20 20

2019

Department of the Treasury
Internal Revenue Service

For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868

Name of exempt organization UNITED WAY OF GREATER ST LOUIS INC	Employer identification number 43-0714167
---	--

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the type of return being filed with Form 8453-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a below and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.


1a Form 990 check here <input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12) . . .	1b	87,215,939
2a Form 990-EZ check here <input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check here <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b	
4a Form 990-PF check here <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check here <input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5b	

Part II Declaration of Officer

6 I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.


If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/990-PF (as specifically identified in Part I above) to the selected state agency(ies).

Under penalties of perjury, I declare that I am an officer of the above named organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund.

Sign Here  3/19/2021 Vander H Corliss, CFO
Signature of officer Date Title

Part III Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions)

I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer will have signed this form before I submit the return. I will give the officer a copy of all forms and information to be filed with the IRS, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above organization's return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

ERO's Use Only	ERO's signature 	Date	Check if also paid preparer <input type="checkbox"/>	Check if self-employed <input type="checkbox"/>	ERO's SSN or PTIN
	Firm's name (or yours if self-employed), address, and ZIP code				EIN Phone no.

Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	Firm's name				Firm's EIN
	Firm's address				Phone no.

Return of Organization Exempt From Income Tax

2019

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

A For the 2019 calendar year, or tax year beginning 07/01, 2019, and ending 06/30, 20 20

B Check if applicable:

- Address change
- Name change
- Initial return
- Final return/terminated
- Amended return
- Application pending

C Name of organization UNITED WAY OF GREATER ST LOUIS INC
 Doing business as _____
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
910 North Eleventh Street
 City or town, state or province, country, and ZIP or foreign postal code
Saint Louis, MO, 63101-1018

D Employer identification number
43-0714167

E Telephone number
314-539-4127

G Gross receipts \$ 96,559,777

F Name and address of principal officer: Michelle D Tucker
910 North Eleventh Street, Saint Louis, MO 63101-1018

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No

If "No," attach a list. (see instructions)

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ helpingpeople.org

H(c) Group exemption number ▶

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1922

M State of legal domicile: MO

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>United Way of Greater St. Louis mobilizes the community with one goal in mind - helping people live their best possible lives.</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	<u>141</u>
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	<u>141</u>
	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	<u>227</u>
	6	Total number of volunteers (estimate if necessary)	6	<u>600</u>
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	<u>0</u>
b	Net unrelated business taxable income from Form 990-T, line 39	7b	<u>0</u>	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	<u>95,324,039</u>	<u>84,534,268</u>
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>0</u>	<u>0</u>
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u>2,886,690</u>	<u>2,444,992</u>
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>169,243</u>	<u>236,679</u>
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	<u>98,379,972</u>	<u>87,215,939</u>
	14	Benefits paid to or for members (Part IX, column (A), line 4)	<u>79,528,490</u>	<u>69,953,734</u>
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	<u>0</u>	<u>0</u>
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u>12,230,075</u>	<u>11,774,094</u>
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>5,357,112</u>	<u>0</u>	<u>0</u>
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	<u>5,820,042</u>	<u>5,724,097</u>
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	<u>97,578,607</u>	<u>87,451,925</u>
19	Revenue less expenses. Subtract line 18 from line 12	<u>801,365</u>	<u>-235,986</u>	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	<u>102,060,971</u>	<u>102,240,089</u>
	22	Net assets or fund balances. Subtract line 21 from line 20	<u>35,363,892</u>	<u>37,458,068</u>
			<u>66,697,079</u>	<u>64,782,021</u>

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer _____ Date _____
Vander H Corliss, CFO
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name _____ Preparer's signature _____ Date _____ Check if self-employed PTIN _____
 Firm's name ▶ _____ Firm's EIN ▶ _____
 Firm's address ▶ _____ Phone no. _____

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:
United Way of Greater St. Louis mobilizes the community with one goal in mind - helping people live their best possible lives.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 28,915,512 including grants of \$ 26,879,009) (Revenue \$ 0)
PROGRAM: Foster Learning --- DESCRIPTION: Provides safe and nurturing environments that help children and youth reach their full potential by providing services such as early childhood education, child welfare, youth development, adoption, and after school programs. --- SOME MAJOR OUTCOMES: , #1- 4,391 reported children were free from child abuse and neglect, #2- 2,513 children were ready to enter kindergarten, #3- 7,659 children and youth improved their academic performance --- [459 grants]

4b (Code:) (Expenses \$ 16,405,788 including grants of \$ 15,247,120) (Revenue \$ 0)
PROGRAM: Improve Health --- DESCRIPTION: Provides individuals including seniors and people with disabilities and health conditions the opportunity to live more independent, enriching lives by providing counseling, education, support, and advocacy services. --- SOME MAJOR OUTCOMES: , #1- 18,461 people experienced fewer mental, emotional, behavioral symptoms, #2- 1,513 individuals with disabilities gained independent living skills, #3-18,052 people successfully managed their chronic health conditions --- [338 grants]

4c (Code:) (Expenses \$ 13,016,132 including grants of \$ 12,401,728) (Revenue \$ 0)
PROGRAM: Provide Food and Shelter --- DESCRIPTION: Provides individuals and families immediate basic needs such as food, clothing, safe havens, violence prevention, and homeless and legal services. --- SOME MAJOR OUTCOMES: , #1- 106,831 people had their immediate basic needs met, #2- 13,953 people transitioned to an improved, stable living situation, #3- 8,975 victims of domestic violence gained strategies for safety --- [258 grants]

4d Other program services (Describe on Schedule O.) See Schedule O, Statement 1
(Expenses \$ 20,971,189 including grants of \$ 15,425,877) (Revenue \$ 0)

4e Total program service expenses **▶** 79,308,621

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<input type="checkbox"/>	<input type="checkbox"/>
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	<input checked="" type="checkbox"/>	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	<input checked="" type="checkbox"/>	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		<input checked="" type="checkbox"/>
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		<input checked="" type="checkbox"/>
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		<input checked="" type="checkbox"/>
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		<input checked="" type="checkbox"/>
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		<input checked="" type="checkbox"/>
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		<input checked="" type="checkbox"/>
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		<input checked="" type="checkbox"/>
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		<input checked="" type="checkbox"/>
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	<input checked="" type="checkbox"/>	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		<input checked="" type="checkbox"/>
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		<input checked="" type="checkbox"/>
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		<input checked="" type="checkbox"/>
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	<input checked="" type="checkbox"/>	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	<input checked="" type="checkbox"/>	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		<input checked="" type="checkbox"/>
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		<input checked="" type="checkbox"/>
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		<input checked="" type="checkbox"/>
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	<input checked="" type="checkbox"/>	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<input checked="" type="checkbox"/>	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 227		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	✓	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		✓
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	✓	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		✓
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		✓
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		✓
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15	✓
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	✓

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	<input checked="" type="checkbox"/>	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		<input checked="" type="checkbox"/>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		<input checked="" type="checkbox"/>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		<input checked="" type="checkbox"/>
6	Did the organization have members or stockholders?		<input checked="" type="checkbox"/>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		<input checked="" type="checkbox"/>
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		<input checked="" type="checkbox"/>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	<input checked="" type="checkbox"/>	
8b	Each committee with authority to act on behalf of the governing body?	<input checked="" type="checkbox"/>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		<input checked="" type="checkbox"/>

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		<input checked="" type="checkbox"/>
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	<input checked="" type="checkbox"/>	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	<input checked="" type="checkbox"/>	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<input checked="" type="checkbox"/>	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	<input checked="" type="checkbox"/>	
13	Did the organization have a written whistleblower policy?	<input checked="" type="checkbox"/>	
14	Did the organization have a written document retention and destruction policy?	<input checked="" type="checkbox"/>	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	<input checked="" type="checkbox"/>	
15b	Other officers or key employees of the organization	<input checked="" type="checkbox"/>	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		<input checked="" type="checkbox"/>
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► IL
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ►

Vander H Corliss, (314)539-4127

910 North Eleventh Street, Saint Louis, MO 63101-1018

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Michelle Tucker President-CEO	55.00			✓			264,079	0	15,620	
Vander H Corliss Chief Financial Officer	48.00			✓			158,835	0	29,736	
Orvin Kimbrough President-CEO (Former)	55.00					✓	178,437	0	5,970	
Heather Dawson Chief of Staff	48.00				✓		155,276	0	28,993	
David Poe Chief Technology Officer	48.00				✓		151,119	0	28,227	
Angela B Marino SVP-Marketing	48.00					✓	144,705	0	28,714	
Julie Russell SVP-Planning & Evaluation	48.00					✓	145,281	0	28,077	
Dayna Stock SVP-Resource Dvlpmt	48.00					✓	140,247	0	17,270	
Edward Bryant VP-Stakeholder Engagement	48.00					✓	118,769	0	27,096	
Regina Greer SVP-Community Partnerships	48.00					✓	119,017	0	15,800	
Erin Budde President-CEO Interim	48.00			✓			105,270	0	15,389	
Mr Michael L Moehn Board Chair	5.00	✓		✓			0	0	0	
Mrs Stephen F Brauer Vice-Chair	2.00	✓		✓			0	0	0	
Dr Donald M Suggs Vice-Chair	2.00	✓		✓			0	0	0	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Lawrence E Thomas ----- Vice-Chair	2.00	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				0	0	0
Mr Pat White Jr ----- Vice-Chair	2.00	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				0	0	0
Valerie E Patton ----- Secretary	2.00	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				0	0	0
Mr James R Schmersahl CPA ----- Treasurer	2.00	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				0	0	0
Dr Ann Beatty ----- Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Lynn Beckwith Jr EdD ----- Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Tiana Berry-Jones ----- Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Ms Karen L Branding ----- Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Ms Veronica D Coleman ----- Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Ms Nancy E Cross ----- Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Mr Michael DeCola ----- Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Mr Jeffrey L Fox ----- Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Ms Kelly Gast ----- Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Mr Bruce B Holland ----- Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Ms Janet M Holloway Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Mr Robert S Holmes Jr Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Mr Brian S Kearns Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Ms Peggy Lewis LeCompte Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Mr W Stephen Maritz Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Mr Richard H McClure Executive Cmte Member	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Thomas J Minogue Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Ms Kathleen T Osborn Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Ms Terri A Owen Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Ms Cassandra Sanford Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Ms Karen M Vangyia Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Ms Kimberly G Walker Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Richard B White MD Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Mark S Wrighton PhD Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mr Christopher Arnold ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr James A Auffenberg ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Joann M Barton ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr John K Beardslee ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Marie-Helene Bernard ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr G Carl Bisig ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Robert Bobroff ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr William Bradley Jr ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr David W Braswell ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mrs Emily Burch ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Thomas C Burke ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Julianne Callaway ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Steven P Casazza ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Diane Compardo ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mr Mark C Darrell ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Jama L Dodson ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Laura B Ellenhorn ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Daniel E Farmer ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Timothy M Figge ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Thomas Finan ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Catherine A French ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Herb Frohock ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Lisa Gould ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Carolyn Greathouse ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Ronny Griffin ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Gireesh V Gupchup ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Patricia A Hagen Ph D ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Sheena R Hamilton ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mr Christopher W Hanaway Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Catherine L Hanaway Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Matthew K Harbaugh Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Sharonica Hardin-Bartley PhD PHR Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Michael F Hart Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Wendy J Henry CPA Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Phillip E Hickman Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Tina M Hrevus Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Nicole C Hudson Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Amy Hunter Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Ryan L Hyman Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Joseph Impicciche JD MHA Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Andrea Jackson-Jennings Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Frank D Jacobs Board	1.00	<input checked="" type="checkbox"/>						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Ms Candace O Jennings ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Mark G Johnson ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Glenn Kage Jr ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Dr Barbara R Kavalier ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Colette M Kelly ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Ryan R Kemper ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Jeffrey B Klopfenstein ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Melissa Lackey ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Whitney Lawson ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Mark B Leadlove ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Nancy L LeVault ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Juan E Lopez ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr James McGrath ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Edward McLaughlin ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mr Rick A Merluzzi Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Stacey Morse Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Traci L O'Bryan Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Lawrence K Otto Board	1.00	<input checked="" type="checkbox"/>						0	0	0
David Paeth Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Christine M Page Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Penelope Pennington Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Jeff L Pittman PhD Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr James G Powers Board	1.00	<input checked="" type="checkbox"/>						0	0	0
J Michael Pressimone EdD Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Janet T Ramey Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Karlos Ramirez Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Dana Redwing Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Susan Rollins Board	1.00	<input checked="" type="checkbox"/>						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mr Anthony G Rothermich ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Timothy L Rozar ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Joe Rudd ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mrs Ruth M Saphian Kinran ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Margaret H Schneithorst ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Todd R Schnuck ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Matt Schrimpf ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Yusef Scoggin ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Michael J Scully ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Shelley J Seifert ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Rachel Seward ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Rick Shang ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Reuben A Shelton ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Armando Siliceo-Roman ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Ms Tiffany Slater ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Patrick E Smith Sr ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Gregory R Smith ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Yvonne S Sparks ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Rick Stevens ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Charles A Stewart Jr CPA ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr John Stiffler ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Susan A Stith ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Dan Telle ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Ellen L Theroff ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Christopher R Tongay ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Therese R Trelz ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr John P Tvrdik ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Brian Ungles ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mr Craig A Unruh ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mrs Sandra A Van Trease ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Sumit S Verma ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Harvey N Wallace CPA ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Richard B Walsh ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Carrie E Ward ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Dave B Weaver ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Julie Whitehead ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Quentin Williams ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Keith H Williamson ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Roman P Wuller ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Amadou Yattassaye ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Audrey V Dorch ----- Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Mr Kevin R Farrell ----- Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Ms Lauren M Kolbe Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Mr Jay Korte Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Mr Don G Lents Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Ms Suzanne Sitherwood Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Mr James D Weddle Executive Cmte Member	2.00	<input checked="" type="checkbox"/>						0	0	0
Mr Brian J Bjorkman Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Albert L Bond Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Alexander Borchret Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Cenia D Bosman Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Mark E Burkhart Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Robert J Ciapciak Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Mark Cunningham Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Scott R Goodman Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Alessandra D Graber Board	1.00	<input checked="" type="checkbox"/>						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Natalie Guard ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Lane A Hamm ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Denise Hervey ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Kristin M Johnson ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Jeff Kohler ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Keith Linderer ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Daniel J Ludeman ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Adam N Mahlandt ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Aaron Omotola ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Ms Ellen Sherberg ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Dr Michael D Shonrock ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Stanley Shoun ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr Frederic M Steinbach ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0
Mr R Philip Stupp Jr ----- Board	1.00	<input checked="" type="checkbox"/>						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Ms Jessica B Willingham Board	1.00	<input checked="" type="checkbox"/>						0	0	0
1b Subtotal								1,681,035	0	240,892
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								1,681,035	0	240,892

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶** 11

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Upic Solutions, 334 Beechwood Road, Suite 403, Fort Mitchell, KY 41017	IT - Hosting/maint./training	297,929
Washington University, 700 Rosedale Ave, Saint Louis, MO 63112	Consulting Services	126,125
University of Missouri, PO Box 807012, Kansas City, MO 64180	Consulting Services	105,000

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶** 3

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a 106,344					
	b	Membership dues	1b 0					
	c	Fundraising events	1c 0					
	d	Related organizations	1d 0					
	e	Government grants (contributions)	1e 1,122,759					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 83,305,165					
	g	Noncash contributions included in lines 1a-1f	1g \$ 1,688,067					
	h	Total. Add lines 1a-1f ▶		84,534,268				
	Program Service Revenue				Business Code			
2a		-----						
b		-----						
c		-----						
d		-----						
e		-----						
f		All other program service revenue						
g	Total. Add lines 2a-2f ▶			0				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		1,249,396	0	0	1,249,396	
	4	Income from investment of tax-exempt bond proceeds ▶		0	0	0	0	
	5	Royalties ▶		0	0	0	0	
	6a	6a	(i) Real					
			(ii) Personal					
	b	Less: rental expenses	6b					
	c	Rental income or (loss)	6c	0	0			
	d	Net rental income or (loss) ▶						
	7a	7a	(i) Securities					
			(ii) Other					
	b	Less: cost or other basis and sales expenses	7b	9,258,792	0			
	c	Gain or (loss)	7c	1,195,596	0			
	d	Net gain or (loss) ▶		1,195,596	0	0	1,195,596	
	8a	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18	8a	232,148				
	b	Less: direct expenses	8b	85,046				
c	Net income or (loss) from fundraising events . . . ▶		147,102		0	147,102		
9a	Gross income from gaming activities. See Part IV, line 19	9a						
b	Less: direct expenses	9b						
c	Net income or (loss) from gaming activities . . . ▶							
10a	10a							
b	Less: cost of goods sold	10b						
c	Net income or (loss) from sales of inventory . . . ▶							
Miscellaneous Revenue				Business Code				
	11a	-----						
	b	-----						
	c	-----						
	d	All other revenue			89,577	89,577	0	
e	Total. Add lines 11a-11d ▶			89,577				
12	Total revenue. See instructions ▶			87,215,939	89,577	0	2,592,094	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	65,282,482	65,282,482		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	4,671,252	4,671,252		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	877,780	103,922	734,221	39,637
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	8,085,725	4,501,830	913,531	2,670,364
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	687,883	371,530	95,699	220,654
9	Other employee benefits	1,485,039	797,254	215,897	471,888
10	Payroll taxes	637,667	334,207	106,416	197,044
11	Fees for services (nonemployees):				
a	Management	0	0	0	0
b	Legal	41,979	21,820	16,215	3,944
c	Accounting	56,899	21,338	21,679	13,882
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	1,337,819	1,187,102	28,808	121,909
12	Advertising and promotion	628,064	177,571	24,141	426,352
13	Office expenses	1,293,739	658,962	152,291	482,486
14	Information technology	400,106	221,756	72,189	106,161
15	Royalties	0	0	0	0
16	Occupancy	419,664	196,408	86,543	136,713
17	Travel	130,571	75,735	24,818	30,018
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	49,142	25,725	5,528	17,889
20	Interest	0	0	0	0
21	Payments to affiliates	577,735	303,484	74,528	199,723
22	Depreciation, depletion, and amortization	393,738	187,913	73,576	132,249
23	Insurance	87,973	32,990	33,518	21,465
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	-----				
b	-----				
c	-----				
d	-----				
e	All other expenses -----	306,668	135,340	106,594	64,734
25	Total functional expenses. Add lines 1 through 24e	87,451,925	79,308,621	2,786,192	5,357,112
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	2,050	1	2,125
	2 Savings and temporary cash investments	9,357,688	2	13,991,443
	3 Pledges and grants receivable, net	26,425,340	3	19,796,436
	4 Accounts receivable, net	439,525	4	654,714
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	400,000	7	390,027
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	229,194	9	45,385
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 7,230,604		
	b Less: accumulated depreciation	10b 4,100,844	3,478,355	10c 3,129,760
	11 Investments—publicly traded securities	49,583,669	11	50,583,483
	12 Investments—other securities. See Part IV, line 11	12,086,631	12	13,163,392
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets. See Part IV, line 11	58,519	15	483,324
16 Total assets. Add lines 1 through 15 (must equal line 33)	102,060,971	16	102,240,089	
Liabilities	17 Accounts payable and accrued expenses	1,181,201	17	1,366,362
	18 Grants payable	28,845,832	18	26,619,450
	19 Deferred revenue	0	19	0
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	2,238,000
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	5,336,859	25	7,234,256
	26 Total liabilities. Add lines 17 through 25	35,363,892	26	37,458,068
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	31,111,209	27	26,775,570
	28 Net assets with donor restrictions	35,585,870	28	38,006,451
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	66,697,079	32	64,782,021	
33 Total liabilities and net assets/fund balances	102,060,971	33	102,240,089	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	87,215,939
2	Total expenses (must equal Part IX, column (A), line 25)	2	87,451,925
3	Revenue less expenses. Subtract line 2 from line 1	3	-235,986
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	66,697,079
5	Net unrealized gains (losses) on investments	5	170,095
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-1,849,167
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	64,782,021

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		✓
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	✓	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	✓	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	✓	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	✓	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization UNITED WAY OF GREATER ST LOUIS INC	Employer identification number 43-0714167
---	---

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vii)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	78,255,372	81,409,079	83,194,391	95,324,039	84,534,268	422,717,149
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	78,255,372	81,409,079	83,194,391	95,324,039	84,534,268	422,717,149
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						41,636,478
6 Public support. Subtract line 5 from line 4						381,080,671

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	78,255,372	81,409,079	83,194,391	95,324,039	84,534,268	422,717,149
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	866,449	1,021,980	1,206,205	1,431,327	1,249,396	5,775,357
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0					0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	108,096	196,051	180,435	177,488	232,148	894,218
11 Total support. Add lines 7 through 10						429,386,724
12 Gross receipts from related activities, etc. (see instructions)					12	264,233
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	88.75 %
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	91.73 %
16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
3b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
4b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
10b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations *(continued)*

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b	A family member of a person described in (a) above?	11b	
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>	11c	

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>	1	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>	2	

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>	1	

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	2	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3	

Section E. Type III Functionally Integrated Supporting Organizations

1	<i>Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).</i>		
a	<input type="checkbox"/> The organization satisfied the Activities Test. <i>Complete line 2 below.</i>		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		
c	<input type="checkbox"/> The organization supported a governmental entity. <i>Describe in Part VI how you supported a government entity (see instructions).</i>		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	2a	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>	2b	
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		

Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations *(continued)*

Section D—Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015 . . .			
b Excess from 2016 . . .			
c Excess from 2017 . . .			
d Excess from 2018 . . .			
e Excess from 2019 . . .			

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization UNITED WAY OF GREATER ST LOUIS INC	Employer identification number 43-0714167
---	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ▶ \$
- 3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		✓	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	✓		
c Media advertisements?		✓	
d Mailings to members, legislators, or the public?	✓		0
e Publications, or published or broadcast statements?		✓	
f Grants to other organizations for lobbying purposes?		✓	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	✓		0
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	✓		655
i Other activities?		✓	
j Total. Add lines 1c through 1i			655
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		✓	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C, Part II-B, Line 1 - The Organization participated in the St. Louis Regional Chamber's Missouri Lobby Day on February 14, 2020 including a luncheon with the Governor and key cabinet members to learn more about the Administration's key policy objectives for 2020. The remainder of the day was spend meeting key members of the Missouri General Assembly which included the House and Senate. Key issues that were discussed included Public Safety and Criminal Justice Reform, Medicaid expansion, Workforce and Economic Development. We also shared life changing work around our 2-1-1 service, our related health and human services safety net program, and how our work is touching the lives of people in the St. Louis region. The day's event ended with a networking reception, where several elected officials, including remarks from the State Secretary of State, Auditor, and Attorney General.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization: UNITED WAY OF GREATER ST LOUIS INC; Employer identification number: 43-0714167

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate values for contributions, grants, and end of year, and two yes/no questions regarding donor advisement.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II containing questions 1-9 regarding conservation easements, including checkboxes for various purposes, a table for held easements at the end of the tax year, and yes/no questions about monitoring and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III containing questions 1a-2 regarding reporting requirements for art and historical treasures, including revenue and asset amounts.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	20,514,156	20,107,479	17,159,255	14,211,114	13,479,430
b Contributions	1,010,500	0	2,250,000	2,000,000	1,000,000
c Net investment earnings, gains, and losses	783,407	969,001	1,119,319	1,270,188	5,478
d Grants or scholarships	0	0	0	0	0
e Other expenditures for facilities and programs	652,039	554,834	413,516	314,545	266,462
f Administrative expenses	7,500	7,500	7,579	7,502	7,332
g End of year balance	21,648,524	20,514,146	20,107,479	17,159,255	14,211,114

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶ 0 %
- b** Permanent endowment ▶ 77.74 %
- c** Term endowment ▶ 22.26 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)	✓	
3a(ii)		✓
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	960,000	0	960,000
b Buildings	0	4,030,815	2,316,629	1,714,186
c Leasehold improvements	0	0	0	0
d Equipment	0	2,239,789	1,784,215	455,574
e Other	0	0	0	0
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				3,129,760

Part VII Investments—Other Securities.

Complete if the organization answered “Yes” on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other <u>Interest In Charitable Remainder Trust</u>	8,025,753	End-of-Year Market Value
(A) <u>Beneficial Interest in Perpetual Trust</u>	5,107,335	End-of-Year Market Value
(B) <u>Private Equity Fund</u>	30,304	End-of-Year Market Value
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . ▶	13,163,392	

Part VIII Investments—Program Related.

Complete if the organization answered “Yes” on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) _____		
(2) _____		
(3) _____		
(4) _____		
(5) _____		
(6) _____		
(7) _____		
(8) _____		
(9) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		

Part IX Other Assets.

Complete if the organization answered “Yes” on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) _____	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered “Yes” on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) <u>Pension & post-retirement liabilities</u>	6,945,951
(3) <u>Dues payable to United Way Worldwide</u>	288,305
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	7,234,256

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization’s financial statements that reports the organization’s liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	65,450,460
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	170,095
b	Donated services and use of facilities	2b	0
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIII.)	2d	207,260
e	Add lines 2a through 2d	2e	377,355
3	Subtract line 2e from line 1	3	65,073,105
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII.)	4b	22,142,834
c	Add lines 4a and 4b	4c	22,142,834
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	87,215,939

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	65,309,091
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	0
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIII.)	2d	0
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	65,309,091
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII.)	4b	22,142,834
c	Add lines 4a and 4b	4c	22,142,834
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	87,451,925

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D, Part V, Line 4 - Income from endowments is used to support operations and increase the amount available to fund agencies.

Schedule D, Part X, Line 2 - The Organization is exempt from federal income taxes on its related, exempt activities under Section 501(c)(3) of the Internal Revenue Code. The Organization's federal tax returns for tax years 2017 and later remain subject to examination by taxing authorities.

Schedule D, Part XI, Line 2d - The gain of \$207,260 are due to the change in value of split interest agreements.

Schedule D, Part XI, Line 4b - \$22,142,834 is associated with donor designations not included as revenue on the financial statements but included with revenue in the Form 990.

Schedule D, Part XII, Line 4b - \$22,142,834 is associated with donor designations not included as expense on the financial statements but included with expense in the Form 990.

**SCHEDULE G
(Form 990 or 990-EZ)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

Name of the organization

UNITED WAY OF GREATER ST LOUIS INC

Employer identification number

43-0714167

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		Golf Outing (event type)	Golf Outing (event type)	7 (total number)	
Revenue	1 Gross receipts	67,375	47,875	116,898	232,148
	2 Less: Contributions	0	0	0	0
	3 Gross income (line 1 minus line 2)	67,375	47,875	116,898	232,148
Direct Expenses	4 Cash prizes	0	0	3,706	3,706
	5 Noncash prizes	3,789	0	3,345	7,134
	6 Rent/facility costs	22,915	0	34,626	57,541
	7 Food and beverages	4,834	0	5,696	10,530
	8 Entertainment	0	0	0	0
	9 Other direct expenses	0	0	6,135	6,135
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				85,046
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				147,102	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? **Yes** **No**
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? **Yes** **No**

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? **Yes** **No**
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$
- c** If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

- Director/officer Employee Independent contractor

17 Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? **Yes** **No**
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization

UNITED WAY OF GREATER ST LOUIS INC

Employer identification number

43-0714167

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 364

3 Enter total number of other organizations listed in the line 1 table ▶ 0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) (2019)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 See Schedule I, Part IV, Statement 2					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Schedule I, Part I, Line 1 - The organization completed Part IV as required listing organizations that received support. The purpose of the individual grants is included, when organizations received more than one grant the multiple purposes are divided by a semicolon in the response. Abbreviations are used through the "Purpose of Grant" section in the interest of space. Common abbreviations used are listed below: ALL=Allocation; AWD=Other Awards; CCS=Complete Charitable Solutions Direct Pay Designations; TPP=3rd Party Processed. All agencies receiving allocations are listed first and alphabetically - than those with other awards and then all others.

Schedule I, Part I, Line 2 - Approximately 50 dedicated community volunteers familiar with community needs are members of the United Way Regional Investment Committee (RIC). Leadership from this committee are members of the Board and report committee activities directly to the Board. Other RIC members serve as panel chairs and oversee the allocations. Agencies adhere to Quality Standards developed by the volunteers and submit reports, at least annually, about their programs, governance, finance and administration to the volunteers. Program information includes description, goals, measurement tools, outcomes, and analysis of results. Panels review agencies based on all the core competencies from the Quality Standards. As a group using guidelines they developed, these volunteers allocate to member agencies. The RIC CIC also oversees one-time funding reviewing grant requests and determining what to fund with dollars available. United Way employees provide appropriate staffing to support the entire process. Direct assistance is provided to individuals in a variety of ways. The vast majority of such assistance is provided through the 100 Neediest Cases program, through the United Way energy assistance program (including the Ameren Missouri Dollar More and Laclede Gas Dollar Help programs) and through the federal Individual Development Accounts program. In all cases above participating agencies (about 100 of them between all three programs) qualify their clients and submit requests for assistance to the United Way. For 100 Neediest Cases, United Way volunteers review the cases and make allocations. Anonymous cases are sent to individuals to adopt and to provide further assistance. For energy assistance, allocations are made to agencies who then allocate it to clients following their own internal guidelines that have been preapproved by United Way. United Way then pays utilities for all assistance granted on behalf of individuals in that program. IDAs participants are case managed by participating agencies. United Way pays various vendors who help individuals in this asset accumulation anti-poverty program. A smaller amount of direct assistance is provided by United Way staff members for individuals who request help. Assistance is generally limited to \$300 and most often paid to landlords, mortgage companies and utilities

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.
Name and address	Alcoholic Rehabilitation Community Home 1313 21st St Granite City, IL 62040	23-7043276	77,744	
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	ALL - Behavioral Health; AWD - Covid-19 Response			
Name and address	Almost Home Inc	43-1645686	107,558	
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	ALL - Child Welfare; AWD - Covid-19 Response; CCS - Child Welfare; TPP - Child Welfare			
Name and address	Alzheimers Disease and Related Disorders Association St Louis Chapter 9370 Olive Blvd Saint Louis, MO 63132	43-1237069	250,417	
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	ALL - Physical Health; CCS - Physical Health; TPP - Physical Health			
Name and address	American Cancer Society 4207 Lindell Blvd Saint Louis, MO 63108	13-1788491	1,141,792	
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	ALL - Physical Health; CCS - Physical Health; TPP - Physical Health			
Name and address	American Diabetes Association 15455 Conway Rd Ste 360 Chesterfield, MO 63017	13-1623888	68,518	
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	ALL - Physical Health; CCS - Physical Health; TPP - Physical Health			
Name and address	American Heart Association Greater St Louis Chapter 460 N Lindbergh Blvd Creve Coeur, MO 63141	13-5613797	812,249	
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	ALL - Physical Health; CCS - Physical Health; TPP - Physical Health			
Name and address	American Lung Association of the Upper Midwest Inc 7745 Carondelet Ste 305 Saint Louis, MO 63105	43-0662525	371,290	
IRC code section	501(c)(3)			
Method of valuation				

Desc. of Non-Cash Asst.

Purpose of grant	ALL - Physical Health; CCS - Physical Health		
Name and address	American Red Cross of Central and Southern Illinois Region 1045 Outer Park Dr Springfield, IL 62704	37-0661176	143,023
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Disaster Response; CCS - Disaster Response		
Name and address	American Red Cross of Eastern Missouri 10195 Corporate Sq Dr Saint Louis, MO 63132	43-0652612	2,984,470
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Disaster Response; CCS - Disaster Response; TPP - Disaster Response		
Name and address	Amyotrophic Lateral Sclerosis Association St Louis Regional Chapter 2258 Weldon Pkwy Saint Louis, MO 63146	43-1458163	221,094
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Physical Health; CCS - Physical Health; TPP - Physical Health		
Name and address	Annie Malone Children and Family Service Center 2612 Annie Malone Dr Saint Louis, MO 63113	43-0652652	248,925
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Child Welfare; AWD - Covid-19 Response; CCS - Child Welfare; TPP - Child Welfare		
Name and address	Arthritis Foundation Heartland Region Inc 9433 Olive Blvd Ste 100 Saint Louis, MO 63132	58-1341679	64,281
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Physical Health; TPP - Physical Health		
Name and address	Asthma and Allergy Foundation of America St Louis Chapter 1500 S Big Bend Blvd Ste 1 South Saint Louis, MO 63117	43-1484316	126,644
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Physical Health; TPP - Physical Health		
Name and address	Big Brothers Big Sisters of Eastern Missouri 501 N Grand Ave Saint Louis, MO 63103	43-0669085	508,814
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant ALL - Youth Development; AWD - Covid-19 Response; CCS - Youth Development; TPP - Youth Development

Name and address Big Brothers Big Sisters of Southwestern Illinois 37-1095468 96,603
2900 Frank Scott Pkwy W Ste 3956
Belleville, IL 62223

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Youth Development; CCS - Youth Development

Name and address Boy Scouts of America Abraham Lincoln Council 37-0661493 5,785
5231 S Sixth St Rd
Springfield, IL 62703

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Youth Development

Name and address Boy Scouts of America Inc Greater St Louis Area Council 37-0863661 110,424
335 W Main St
Belleville, IL 62220

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Youth Development

Name and address Boy Scouts of America Inc Greater St Louis Area Council 43-0652676 1,944,365
4568 W Pine Blvd
Saint Louis, MO 63108

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Youth Development; AWD - Youth Development; CCS - Youth Development; TPP - Youth Development

Name and address Boy Scouts of America Inc Greater St Louis Area Council 37-0863661 60,144
335 W Main St
Belleville, IL 62220

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Youth Development

Name and address Boys and Girls Club of Alton Inc 36-4142577 117,118
2512 Amelia St
Alton, IL 62002

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Youth Development; AWD - Covid-19 Response; TPP - Youth Development

Name and address Boys and Girls Club of Bethalto Inc 37-0911129 88,318
324 East Central St
Bethalto, IL 62010

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant	ALL - Youth Development;AWD - Youth Development; TPP - Youth Development		
Name and address	Boys and Girls Clubs of Greater St Louis Inc 2901 N Grand Blvd Saint Louis, MO 63107	43-6061693	585,997
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Youth Development;CCS - Youth Development; TPP - Youth Development		
Name and address	Boys and Girls Clubs of St Charles County 1211 Lindenwood Ave Saint Charles, MO 63301	43-0714369	126,424
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Youth Development;CCS - Youth Development; TPP - Youth Development		
Name and address	Calhoun County Council for Senior Citizens 203 Main St Hardin, IL 62047	68-0494806	5,730
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Senior Services		
Name and address	Call for Help Inc 9400 Lebanon Rd East Saint Louis, IL 62203	37-1022829	164,130
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Neighborhood Services;AWD - Covid-19 Response; CCS - Neighborhood Services		
Name and address	Cardinal Ritter Senior Services 7601 Watson Rd Saint Louis, MO 63119	43-0811604	329,095
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Senior Services; AWD - Covid-19 Response; CCS - Senior Services; TPP - Senior Services		
Name and address	Caritas Family Solutions 8601 W Main St Ste 201 Belleville, IL 62223	37-0661500	88,208
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Behavioral Health;CCS - Behavioral Health; TPP - Behavioral Health		
Name and address	CASA of Southwestern Illinois 1801 N Belt W Belleville, IL 62226	37-1233728	134,487
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Child Welfare;CCS - Child Welfare; TPP - Child Welfare

Name and address	CASA of St Louis 105 S Central 5th Floor Saint Louis, MO 63105	43-1807059	121,530
-------------------------	---	------------	---------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Child Welfare; TPP - Child Welfare

Name and address	Catholic Charities of Madison County 3512 McArthur Blvd Alton, IL 62002	37-0661499	345,916
-------------------------	---	------------	---------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Basic Needs; TPP - Basic Needs

Name and address	Catholic Charities of St Louis 4445 Lindell Blvd Saint Louis, MO 63108	43-0653270	404,553
-------------------------	--	------------	---------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Basic Needs; AWD - Basic Needs; AWD - Covid-19 Response; CCS - Basic Needs; TPP - Basic Needs

Name and address	Center for Hearing & Speech 9835 Manchester Rd Saint Louis, MO 63119	43-0652678	379,848
-------------------------	--	------------	---------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Disabilities; CCS - Disabilities

Name and address	Center for Women in Transition 7525 S Broadway Saint Louis, MO 63111	43-1799627	60,177
-------------------------	--	------------	--------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Financial Stability;CCS - Financial Stability; TPP - Financial Stability

Name and address	Central Institute for the Deaf 825 S Taylor Ave Saint Louis, MO 63110	43-0662456	206,979
-------------------------	---	------------	---------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Disabilities;CCS - Disabilities; TPP - Disabilities

Name and address	Child Center Marygrove 2705 Mullanphy Ln Florissant, MO 63031	43-1024440	382,885
-------------------------	---	------------	---------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

Purpose of grant	ALL - Child Welfare;CCS - Child Welfare; TPP - Child Welfare		
Name and address	Childrens Home and Aid 2133 Johnson Rd Ste 101 Granite City, IL 62040	36-2167743	450,729
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Child Welfare; TPP - Child Welfare		
Name and address	College Bound 110 N Jefferson Ave Saint Louis, MO 63103	20-4768985	84,094
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Education;CCS - Education; TPP - Education		
Name and address	Collinsville Area Meals On Wheels 195 W Country Ln Collinsville, IL 62234	37-1031182	8,069
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Basic Needs; CCS - Basic Needs		
Name and address	Community Care Center Inc 1818 Cleveland Ave Granite City, IL 62040	37-0752347	118,401
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Basic Needs;AWD - Basic Needs; AWD - Covid-19 Response		
Name and address	Community Council of St Charles County PO Box 219 Cottleville, MO 63338	43-6051722	142,961
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Neighborhood Services; AWD - Covid-19 Response		
Name and address	Community Link 1665 N 4th St Breese, IL 62230	37-0955971	187,049
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Disabilities;CCS - Disabilities; TPP - Disabilities		
Name and address	Community Living Inc 1040 St Peters Howell Rd Saint Peters, MO 63376	43-1129770	186,758
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Disabilities		
Name and address	Compass Health Network 111 Mexico Court	43-1160049	392,445

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

	Saint Peters, MO 63376		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Behavioral Health; TPP - Behavioral Health		
Name and address	Comtre Inc 227 Main St Festus, MO 63028	36-2800788	67,223
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Behavioral Health;CCS - Behavioral Health; TPP - Behavioral Health		
Name and address	Coordinated Youth and Human Services 2016 Madison Ave Granite City, IL 62040	37-0662520	183,708
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Youth Development		
Name and address	Cornerstone Center for Early Learning Inc 3901 Russell Blvd Saint Louis, MO 63110	43-0923158	284,599
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Early Childhood Education; AWD - Covid-19 Response; AWD - Early Childhood Education; CCS - Early Childhood Education		
Name and address	Crime Victim Advocacy Center of St Louis 539 N Grand Blvd Ste 400 Saint Louis, MO 63103	43-1025252	67,094
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Legal Services		
Name and address	Crisis Food Center Inc 21 East 6th St Alton, IL 62002	37-1054276	61,199
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Basic Needs;CCS - Basic Needs; TPP - Basic Needs		
Name and address	Delta Gamma Center for Children with Visual Impairments 1750 S Big Bend Blvd Saint Louis, MO 63117	43-0725282	71,228
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Disabilities;CCS - Disabilities; TPP - Disabilities		
Name and address	Duo Dogs Inc 10955 Linpage Place Saint Louis, MO 63132	43-1379801	140,638
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant ALL - Disabilities;CCS - Disabilities; TPP - Disabilities

Name and address Easter Seals Midwest 43-0827160 162,819
11933 Wline Industrial Dr
Saint Louis, MO 63146

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Disabilities;CCS - Disabilities; TPP - Disabilities

Name and address Emmaus Homes Inc 43-0653309 190,453
3731 Mueller Rd
Saint Charles, MO 63301

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Disabilities;CCS - Disabilities; TPP - Disabilities

Name and address Employment Connection 43-1106386 435,405
2838 Market St
Saint Louis, MO 63103

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Workforce Development;AWD - Covid-19 Response; AWD - Workforce Development

Name and address Empower Missouri 44-0547548 19,365
606 East Capitol Ave
Jefferson City, MO 65101

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Neighborhood Services

Name and address Epilepsy Foundation of Missouri and Kansas 43-6048869 55,561
4406 Saint Vincent Ave
Saint Louis, MO 63119

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Physical Health; TPP - Physical Health

Name and address Epworth Children and Family Services Inc 43-1069741 657,431
110 N Elm Ave
Saint Louis, MO 63119

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Child Welfare;AWD - Covid-19 Response; CCS - Child Welfare

Name and address Faith in Action Edwardsville Glen Carbon 36-4535817 6,506
PO Box 255
903 North 2nd Street
Edwardsville, IL 62025

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Senior Services

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

Name and address	FamilyForward 1167 Corporate Lake Dr Saint Louis, MO 63132	43-0652622	495,186
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Child Welfare; AWD - Covid-19 Response; CCS - Child Welfare; TPP - Child Welfare		

Name and address	Fathers Support Center St Louis 4411 N Newstead Ave Saint Louis, MO 63115	43-1804267	110,968
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Workforce Development; CCS - Workforce Development; TPP - Workforce Development		

Name and address	Foster and Adoptive Care Coalition 1750 S Brentwood Blvd Ste 210 Brentwood, MO 63144	43-1570225	311,502
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Child Welfare; AWD - Covid-19 Response; CCS - Child Welfare; TPP - Child Welfare		

Name and address	Gateway Region YMCA 326 S 21st St Ste 400 Saint Louis, MO 63103	43-0653616	1,675,387
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Youth Development; AWD - Covid-19 Response; AWD - Early Childhood Education; AWD - Youth Development; CCS - Youth Development; TPP - Youth Development		

Name and address	Gene Slays Boys Club of St Louis Inc 2524 S 11th St Saint Louis, MO 63104	43-0653261	218,945
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Youth Development; AWD - Covid-19 Response; TPP - Youth Development		

Name and address	Girl Scouts of Central Illinois 3020 Baker Dr Springfield, IL 62703	37-0681529	7,254
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Youth Development		

Name and address	Girl Scouts of Eastern Missouri 2300 Ball Dr Saint Louis, MO 63146	43-0662471	523,402
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant ALL - Youth Development; AWD - Child Welfare; CCS - Youth Development; TPP - Youth Development

Name and address	Girl Scouts of Southern Illinois Four Ginger Creek Pkwy Glen Carbon, IL 62034	37-0811488	231,035
IRC code section	501(c)(3)		

Method of valuation**Desc. of Non-Cash Asst.**

Purpose of grant ALL - Youth Development; AWD - Youth Development; CCS - Youth Development

Name and address	Girls Incorporated of St Louis 3801 Nelson Dr Saint Louis, MO 63121	43-1321294	353,898
IRC code section	501(c)(3)		

Method of valuation**Desc. of Non-Cash Asst.**

Purpose of grant ALL - Youth Development; CCS - Youth Development

Name and address	Good Shepherd Children and Family Services 1340 Partridge Ave Saint Louis, MO 63130	43-1297933	528,880
IRC code section	501(c)(3)		

Method of valuation**Desc. of Non-Cash Asst.**

Purpose of grant ALL - Child Welfare; CCS - Child Welfare

Name and address	Grace Hill Settlement House 2125 Bissell St Saint Louis, MO 63106	23-7216273	1,122,073
IRC code section	501(c)(3)		

Method of valuation**Desc. of Non-Cash Asst.**

Purpose of grant ALL - Neighborhood Services; AWD - Covid-19 Response; AWD - Neighborhood Services; CCS - Neighborhood Services

Name and address	Great Circle 330 N Gore Ave Saint Louis, MO 63119	43-0653305	594,586
IRC code section	501(c)(3)		

Method of valuation**Desc. of Non-Cash Asst.**

Purpose of grant ALL - Child Welfare; CCS - Child Welfare; TPP - Child Welfare

Name and address	Guardian Angel Settlement Association 1127 N Vandeventer Ave Saint Louis, MO 63113	43-0652636	360,909
IRC code section	501(c)(3)		

Method of valuation**Desc. of Non-Cash Asst.**

Purpose of grant ALL - Neighborhood Services; AWD - Covid-19 Response; AWD - Early Childhood Education; AWD - Neighborhood Services; TPP - Neighborhood Services

Name and address	Harris House Foundation 8315 S Broadway Saint Louis, MO 63111	43-1235232	223,762
IRC code section	501(c)(3)		

Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant			
Name and address	Highland Area Christian Service Ministry 900 Chestnut St Highland, IL 62249	36-4153849	41,372
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant			
Name and address	Human Support Services 988 N Illinois Route 3 Waterloo, IL 62298	37-0968305	206,087
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant			
Name and address	Humanitri 1447 East Grand Saint Louis, MO 63107	43-1470568	131,877
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant			
Name and address	Illinois Center for Autism 548 S Ruby Ln Fairview Heights, IL 62208	37-1023452	222,563
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant			
Name and address	IMPACT Center for Independent Living CIL 2735 East Broadway Alton, IL 62002	37-1183032	38,773
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant			
Name and address	Infant Loss Resources 1120 S Sixth St Ste 500 Saint Louis, MO 63104	43-1344645	42,773
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant			
Name and address	International Institute of Metropolitan St Louis 3401 Arsenal St Saint Louis, MO 63118	43-0652640	328,817
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

Purpose of grant	ALL - Financial Stability;AWD - Covid-19 Response; CCS - Financial Stability		
Name and address	JDRF Greater Missouri and Southern Illinois 1807 Park 270 Dr Ste 110 Saint Louis, MO 63146	23-1907729	58,487
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Physical Health;CCS - Physical Health; TPP - Physical Health		
Name and address	Jewish Community Center Two Millstone Campus Dr Saint Louis, MO 63146	43-0681477	797,162
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Youth Development;AWD - Early Childhood Education; TPP - Youth Development		
Name and address	Jewish Family and Childrens Service 10950 Schuetz Rd Saint Louis, MO 63146	43-0790330	687,581
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Behavioral Health;AWD - Covid-19 Response; TPP - Behavioral Health		
Name and address	Jewish Federation of St Louis 12 Millstone Campus Dr Saint Louis, MO 63146	43-0652643	150,647
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Neighborhood Services;CCS - Neighborhood Services; TPP - Neighborhood Services		
Name and address	Joe W Roberts Youth Club PO Box 196 Madison, IL 62060	37-1208098	34,717
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Youth Development		
Name and address	Kids In The Middle Inc 2650 S Hanley Rd Ste 150 Saint Louis, MO 63144	43-1192510	238,483
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Behavioral Health;CCS - Behavioral Health; TPP - Behavioral Health		
Name and address	Kingdom House 1321 S 11th St Saint Louis, MO 63104	43-0652648	595,532
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant	ALL - Neighborhood Services; AWD - Behavioral Health; AWD - Covid-19 Response; AWD - Early Childhood Education; AWD - Neighborhood Services; AWD - Workforce Development, CCS - Neighborhood Services; TPP - Neighborhood Services		
Name and address	Kreative Kids Learning Center PO Box 516 Alton, IL 62002	37-0920860	25,838
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Early Childhood Education		
Name and address	Land of Lincoln Legal Aid Inc 8787 State St Ste 201 East Saint Louis, IL 62203	37-0958448	337,309
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Legal Services		
Name and address	Legal Services of Eastern Missouri Inc 4232 Forest Park Ave Saint Louis, MO 63108	43-0816805	543,988
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Legal Services; TPP - Legal Services		
Name and address	Lemay Child and Family Center 9828 S Broadway Saint Louis, MO 63125	43-1061831	232,503
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Early Childhood Education; AWD - Early Childhood Education; CCS - Early Childhood Education; TPP - Early Childhood Education		
Name and address	Lessie Bates Davis Neighborhood House Inc 1200 N 13th St East Saint Louis, IL 62205	37-0662522	341,966
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Neighborhood Services; AWD - Early Childhood Education; CCS - Neighborhood Services		
Name and address	Leu Civic Center Inc 213 N Market St Mascoutah, IL 62258	37-1056779	128,174
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Youth Development		
Name and address	LifeBridge Partnership 1187 Corporate Lake Dr Ste 100 Saint Louis, MO 63132	43-0692190	114,769
IRC code section	501(c)(3)		

Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant			
Name and address	Lincoln County Council on Aging 1380 Boone St Troy, MO 63379	43-1136188	151,642
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant			
Name and address	Lupus Foundation of America Heartland Chapter Inc 4640 Shenandoah Ave Saint Louis, MO 63110	51-0192362	61,142
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant			
Name and address	Lutheran Child and Family Services of Illinois 317 W Main St Belleville, IL 62220	36-2167778	72,480
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant			
Name and address	Lutheran Family and Childrens Services of Missouri 9666 Olive Blvd Ste 400 Saint Louis, MO 63132	43-0652650	657,989
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant			
Name and address	Lutheran Senior Services 1150 Hanley Industrial Court Saint Louis, MO 63144	43-0654862	219,786
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant			
Name and address	Macoupin Center for the Developmentally Disabled 700 East Elm St Carlinville, IL 62626	37-6052282	53,322
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant			
Name and address	Madison County Urban League Inc 408 East Broadway Alton, IL 62002	37-1028276	249,529
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant	ALL - Basic Needs; AWD - Covid-19 Response		
Name and address	Main Street Community Center Inc 1003 N Main St Edwardsville, IL 62025	37-0989006	27,880
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Senior Services; AWD - Covid-19 Response		
Name and address	Mary Ryder Home 4361 Olive St Saint Louis, MO 63108	43-0758611	520,173
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Senior Services		
Name and address	Mathews Dickey Boys and Girls Club 4245 N KingsHwy Blvd Saint Louis, MO 63115	43-6060717	352,811
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Youth Development; AWD - Covid-19 Response; CCS - Youth Development; TPP - Youth Development		
Name and address	Mental Health America of Eastern Missouri 1905 S Grand Blvd Saint Louis, MO 63104	43-0685341	170,561
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Behavioral Health; TPP - Behavioral Health		
Name and address	MERS Missouri Goodwill Industries 1727 Locust St Saint Louis, MO 63103	43-0652657	578,839
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Workforce Development		
Name and address	MindsEye Radio 9541 Church Circle Dr Belleville, IL 62223	81-2553623	83,069
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Disabilities		
Name and address	NAMI St Louis 1810 Craig Rd Ste 124 Saint Louis, MO 63146	43-1143899	83,235
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Behavioral Health; CCS - Behavioral Health; TPP - Behavioral Health		

Name and address	National Council on Alcoholism and Drug Abuse St Louis Area Inc 9355 Olive Blvd Saint Louis, MO 63132	43-0827852	433,689
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Behavioral Health;CCS - Behavioral Health; TPP - Behavioral Health		
Name and address	National Kidney Foundation Inc 1001 Craig Rd Saint Louis, MO 63146	43-6066368	100,683
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Physical Health;CCS - Physical Health; TPP - Physical Health		
Name and address	National Multiple Sclerosis Society Gateway Area Chapter 12125 Woodcrest Executive Dr Ste 320 Saint Louis, MO 63141	13-5661935	237,349
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Physical Health;AWD - Covid-19 Response; TPP - Physical Health		
Name and address	NextStep for Life Inc PO Box 97 Mapaville, MO 63065	43-1204559	90,011
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Disabilities		
Name and address	Northside Youth And Senior Service Center Inc 4120 Maffitt Ave Saint Louis, MO 63113	43-1028098	178,521
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Senior Services;AWD - Covid-19 Response; TPP - Senior Services		
Name and address	Nurses for Newborns 7259 Lansdowne Ave Ste 100 Saint Louis, MO 63119	43-1601329	276,217
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Child Welfare; AWD - Covid-19 Response; CCS - Child Welfare; TPP - Child Welfare		
Name and address	Oasis Womens Center 501(c)(3)	37-1017792	69,045
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Domestic Violence; CCS - Domestic Violence		
Name and address	Operation Blessing People That Care Inc 18 East Lorena	37-1206691	50,056

	Wood River, IL 62095		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Basic Needs;AWD - Covid-19 Response; CCS - Basic Needs		
Name and address	Paraquad Inc 5240 Oakland Ave Saint Louis, MO 63110	23-7112449	154,138
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Disabilities;CCS - Disabilities; TPP - Disabilities		
Name and address	Preferred Family Healthcare 4066 Dunnica Ave Saint Louis, MO 63116	43-1236557	217,577
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Behavioral Health; TPP - Behavioral Health		
Name and address	Provident Behavioral Health 2650 Olive St Saint Louis, MO 63103	43-0652630	1,630,650
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Behavioral Health; CCS - Behavioral Health		
Name and address	Queen of Peace Center 325 N Newstead Ave Saint Louis, MO 63108	43-1528548	78,957
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Behavioral Health		
Name and address	Rebuilding Together SouthWest Illinois 1101 Greenwood St Madison, IL 62060	37-1311197	22,984
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Basic Needs		
Name and address	Riverbend Family Ministries NFP 131 East Ferguson Ave Wood River, IL 62095	26-0347023	24,721
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Place-Based Collaborations;AWD - Covid-19 Response; TPP - Place-Based Collaborations		
Name and address	Riverbend Head Start and Family Services Inc 550 Landmarks Blvd 3rd Floor Alton, IL 62002	37-0681548	82,354
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant ALL - Early Childhood Education

Name and address	Safe Connections 2165 Hampton Ave Saint Louis, MO 63139	43-1077667	305,549
-------------------------	---	------------	---------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Domestic Violence; CCS - Domestic Violence; TPP - Domestic Violence

Name and address	Saint Louis Counseling Inc 9200 Watson Rd G 101 Saint Louis, MO 63126	43-1658498	370,806
-------------------------	---	------------	---------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Behavioral Health

Name and address	Saint Louis Crisis Nursery 11710 Administration Dr Ste 18 Saint Louis, MO 63146	43-1410297	226,668
-------------------------	---	------------	---------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Child Welfare; AWD - Covid-19 Response; CCS - Child Welfare; TPP - Child Welfare

Name and address	Saint Louis Effort for AIDS Inc 2653 Locus St Saint Louis, MO 63103	43-1395179	289,993
-------------------------	---	------------	---------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Physical Health; AWD - Covid-19 Response

Name and address	Scott Air Force Base Youth Programs 375 FSS/FSFY Building 4780 Scott Air Force Base, IL 62225	37-0741166	25,307
-------------------------	---	------------	--------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Youth Development

Name and address	Senior Services Plus Inc 2603 N Rodgers Ave Alton, IL 62002	37-0975762	150,782
-------------------------	---	------------	---------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Senior Services; AWD - Covid-19 Response

Name and address	Sherwood Forest Camp Inc 2708 Sutton Blvd Saint Louis, MO 63143	43-0653401	352,139
-------------------------	---	------------	---------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant ALL - Youth Development; CCS - Youth Development; TPP - Youth

Development			
Name and address	Society of St Vincent De Paul Edwardsville St Boniface Church 110 North Buchanan Street Edwardsville, IL 62025	37-0706734	32,797
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Basic Needs;AWD - Covid-19 Response; CCS - Basic Needs		
Name and address	Society of St Vincent De Paul of St Louis 1310 Papin St Saint Louis, MO 63103	43-0652684	115,482
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Basic Needs; AWD - Covid-19 Response; CCS - Basic Needs; TPP - Basic Needs		
Name and address	SouthSide Early Childhood Center 2101 S Jefferson Ave Saint Louis, MO 63104	43-0685348	262,393
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Early Childhood Education;AWD - Covid-19 Response; AWD - Early Childhood Education		
Name and address	St Clair Associated Vocational Enterprises Inc 3001 Save Rd Belleville, IL 62221	37-0959053	94,538
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Disabilities; TPP - Disabilities		
Name and address	St Clair County Child Advocacy Center 300 W Main St Ste 3 Belleville, IL 62220	37-1380467	139,825
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Child Welfare; CCS - Child Welfare		
Name and address	St Johns Community Care 222 Goethe Ave Collinsville, IL 62234	37-1184962	35,699
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Senior Services; CCS - Senior Services		
Name and address	St Joseph Institute for the Deaf 1314 Strassner Dr Brentwood, MO 63144	43-0653494	73,071
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Disabilities;CCS - Disabilities; TPP - Disabilities		

Name and address	St Louis Arc 1177 N Warson Rd Saint Louis, MO 63132	43-0718811	711,440
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Disabilities; AWD - Covid-19 Response; CCS - Disabilities; TPP - Disabilities		
Name and address	St Louis Area Foodbank Inc 70 Corporate Woods Dr Bridgeton, MO 63044	43-1253102	493,213
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Basic Needs; AWD - Basic Needs; AWD - Covid-19 Response; CCS - Basic Needs; TPP - Basic Needs		
Name and address	St Marthas Hall 501(c)(3)	43-1350160	143,274
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Domestic Violence; CCS - Domestic Violence		
Name and address	St Martins Child Center 6315 Garfield Ave Saint Louis, MO 63134	42-1001293	188,343
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Early Childhood Education; AWD - Covid-19 Response; AWD - Early Childhood Education		
Name and address	St Marys Special Services for Exceptional Children 20 Archbishop May Dr Saint Louis, MO 63119	32-0301060	155,714
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Early Childhood Education		
Name and address	St Patrick Center 800 N Tucker Blvd Saint Louis, MO 63101	43-1263499	774,492
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Basic Needs; AWD - Covid-19 Response; CCS - Basic Needs; TPP - Basic Needs		
Name and address	St Vincent Home for Children 7401 Florissant Rd Saint Louis, MO 63121	43-0653319	96,977
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Child Welfare; TPP - Child Welfare		
Name and address	The National Alliance on Mental Illness Southwestern Illinois	37-1322048	21,995

2100 Madison Ave 4th Floor
Granite City, IL 62040

IRC code section

501(c)(3)

Method of valuation**Desc. of Non-Cash Asst.****Purpose of grant**

ALL - Behavioral Health;CCS - Behavioral Health; TPP - Behavioral Health

Name and address

The Salvation Army
1130 Hampton Ave
Saint Louis, MO 63139

36-2167910

1,007,266

IRC code section

501(c)(3)

Method of valuation**Desc. of Non-Cash Asst.****Purpose of grant**

ALL - Basic Needs; AWD - Basic Needs; AWD - Covid-19 Response; CCS - Basic Needs; TPP - Basic Needs

Name and address

Tri Cities Area Association for Handicapped Inc
3127 W Chain of Rocks Rd
Granite City, IL 62040

37-0808241

11,066

IRC code section

501(c)(3)

Method of valuation**Desc. of Non-Cash Asst.****Purpose of grant**

ALL - Disabilities

Name and address

Turning Point Advocacy Services
501(c)(3)

43-1667293

140,063

IRC code section

501(c)(3)

Method of valuation**Desc. of Non-Cash Asst.****Purpose of grant**

ALL - Domestic Violence; AWD - Covid-19 Response

Name and address

United 4 Children
1310 Papin St Ste 100B
Saint Louis, MO 63103

43-0953836

163,452

IRC code section

501(c)(3)

Method of valuation**Desc. of Non-Cash Asst.****Purpose of grant**

ALL - Early Childhood Education;AWD - Covid-19 Response; TPP - Early Childhood Education

Name and address

United Cerebral Palsy Heartland
13975 Manchester Rd
Manchester, MO 63011

44-0579903

375,907

IRC code section

501(c)(3)

Method of valuation**Desc. of Non-Cash Asst.****Purpose of grant**

ALL - Disabilities; CCS - Disabilities

Name and address

United Services for Children
4140 Old Mill Pkwy
Saint Peters, MO 63376

43-1136074

221,363

IRC code section

501(c)(3)

Method of valuation**Desc. of Non-Cash Asst.****Purpose of grant**

ALL - Early Childhood Education;AWD - Early Childhood Education; TPP - Early Childhood Education

Name and address

University City Childrens Center
6646 Vernon Ave
Saint Louis, MO 63130

43-0958608

164,905

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

ALL - Early Childhood Education; AWD - Early Childhood Education; CCS -
Early Childhood Education; TPP - Early Childhood Education

Name and address	Unleashing Potential 1000 N Vandeventer Ave Saint Louis, MO 63113	43-0654857	635,368
-------------------------	---	------------	---------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

ALL - Neighborhood Services; AWD - Child Welfare; AWD - Early Childhood
Education; CCS - Neighborhood Services

Name and address	Urban League of Metropolitan St Louis 3701 Grandel Sq Saint Louis, MO 63108	43-0653605	1,016,378
-------------------------	---	------------	-----------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

ALL - Basic Needs; AWD - Covid-19 Response; AWD - Early Childhood
Education; CCS - Basic Needs; TPP - Basic Needs

Name and address	Violence Prevention Center of Southwestern Illinois 501(c)(3)	37-1223450	132,383
-------------------------	--	------------	---------

IRC code section

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

ALL - Domestic Violence; AWD - Covid-19 Response; CCS - Domestic
Violence; TPP - Domestic Violence

Name and address	Visiting Nurse Association Greater St Louis 2029 Woodland Pkwy Ste 105 Saint Louis, MO 63146	43-1280435	69,632
-------------------------	--	------------	--------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

ALL - Physical Health

Name and address	VOYCE 680 Craig Rd Ste 245 Saint Louis, MO 63141	43-1480438	159,175
-------------------------	--	------------	---------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

ALL - Senior Services

Name and address	Webster Child Care Center at Laclede Groves 624 Lohmann Forest Ln Saint Louis, MO 63119	43-1014311	210,269
-------------------------	---	------------	---------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

ALL - Early Childhood Education; AWD - Early Childhood Education; TPP -
Early Childhood Education

Name and address	Wesley House Association 4507 Lee Ave Saint Louis, MO 63115	43-0653613	178,309
-------------------------	---	------------	---------

IRC code section 501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant	ALL - Neighborhood Services; AWD - Covid-19 Response; AWD - Neighborhood Services; TPP - Neighborhood Services		
Name and address	Womens Safe House	43-1111319	138,014
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Domestic Violence; AWD - Covid-19 Response; AWD - Neighborhood Services; TPP - Domestic Violence		
Name and address	Wyman Center Inc 600 Kiwanis Dr Eureka, MO 63025	43-0653263	863,499
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Youth Development; AWD - Youth Development; CCS - Youth Development; TPP - Youth Development		
Name and address	Young Mens Christian Association of Edwardsville 1200 Esic Dr Edwardsville, IL 62025	37-0661259	32,096
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Youth Development		
Name and address	Youth and Family Center 818 Cass Ave Saint Louis, MO 63106	43-0652663	390,327
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Youth Development; AWD - Covid-19 Response		
Name and address	Youth In Need 1815 Boones Lick Rd Saint Charles, MO 63301	43-1033862	544,883
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Child Welfare; CCS - Child Welfare; TPP - Child Welfare		
Name and address	YWCA of Metropolitan St Louis 3820 W Pine Blvd Saint Louis, MO 63108	43-0653618	640,564
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ALL - Financial Stability; AWD - Covid-19 Response; AWD - Financial Stability; AWD - Youth Development; CCS - Financial Stability; TPP - Financial Stability		
Name and address	Amare NFP 903 N 2nd St Ste B Edwardsville, IL 62025	47-3692876	6,432
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

Purpose of grant	AWD - Behavioral Health		
Name and address	Beyond Housing Various Saint Louis, MO 63121	51-0179471	551,170
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Financial Stability; CCS - Neighborhood Services		
Name and address	Brown School Programs 910 N 11th St Saint Louis, MO 63101	43-0714167	27,750
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Capacity Building		
Name and address	Building Non Fundraisin Competencies 910 N 11th St Saint Louis, MO 63101	43-0714167	10,400
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Capacity Building		
Name and address	Building on Path to Racial Equity 910 N 11th St Saint Louis, MO 63101	43-0714167	19,850
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Capacity Building		
Name and address	Catholic Urban Programs Seven Vieux Carre Dr East Saint Louis, IL 62203	27-1442590	20,285
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Covid-19 Response;AWD - Youth Development; CCS - Youth Development		
Name and address	Community Lifeline of East St Louis 1919 State St East Saint Louis, IL 62205	36-4552773	52,730
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Covid-19 Response;AWD - Neighborhood Services; CCS - Neighborhood Services		
Name and address	Community Performance Ensemble 630 N 59th St East Saint Louis, IL 62203	37-1088980	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Youth Development		

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

Name and address	Connections to Success Saint Charles 3000 Little Hills Expressway Ste 102 Saint Charles, MO 63301	43-1859283	15,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Covid-19 Response		
Name and address	Dolly Parton Imagination Library 2700 Dollywood Parks Blvd Pigeon Forge, TN 37863	62-1348105	48,312
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Early Childhood Education		
Name and address	Family TreeHouse Twigs 2101 Cleveland Blvd Granite City, IL 62040	45-2385237	15,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Covid-19 Response		
Name and address	Gateway EITC Community Coalition CO United Way of Greater St Louis 910 North 11th Street Saint Louis, MO 63101	20-0323464	13,169
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Neighborhood Services		
Name and address	Glen Ed Pantry 125 Fifth Ave Edwardsville, IL 62025	37-1173814	12,721
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Covid-19 Response; CCS - Basic Needs		
Name and address	Health Vision Midwest 1269 N 89th St East Saint Louis, IL 62203	35-2064919	15,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Covid-19 Response		
Name and address	Heat Up St Louis 1520 Market St Ste 4038 Saint Louis, MO 63103	43-1890434	150,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Basic Needs		
Name and address	Hoyleton Ministries	37-1222958	25,000

	8 Executive Dr Ste 200 Fairview Heights, IL 62208		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Covid-19 Response		
Name and address	Jackie Joyner Kersee Foundation 101 Jackie Joyner Kersee Circle East Saint Louis, IL 62204	37-1347709	94,861
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Covid-19 Response;AWD - Youth Development; CCS - Youth Development		
Name and address	Metropolitan Community Tax Coalition 1142 Hodiadmont Ave Saint Louis, MO 63112	26-3106371	7,387
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Financial Stability		
Name and address	New Life Enterprises 689 Scott Troy Rd O Fallon, IL 62269	20-1423694	20,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Covid-19 Response		
Name and address	Nu Chi Foundation PO Box 4271 Fairview Heights, IL 62208	20-5316760	20,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Youth Development		
Name and address	Operation Food Search 6282 Olive Blvd Saint Louis, MO 63130	43-1241854	15,200
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Covid-19 Response; CCS - Basic Needs		
Name and address	Project Compassion 6609 W Main St Belleville, IL 62223	20-3602290	12,400
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	AWD - Covid-19 Response		
Name and address	Project Seed St Louis University One N Grand Blvd Saint Louis, MO 63103	43-0654872	6,000
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

AWD - Youth Development

Name and address

Sinai Family Life Center
1200 St Louis Ave
East Saint Louis, IL 62201

36-4133510

10,000

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

AWD - Covid-19 Response

Name and address

St Louis Community Foundation
Two Oak Knoll Park
Saint Louis, MO 63105

43-1758789

15,000

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

AWD - Covid-19 Response; CCS - Place-Based Collaborations

Name and address

Storytelling for Member Agencies
910 N 11th St
Saint Louis, MO 63101

43-0714167

17,500

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

AWD - Capacity Building

Name and address

Student United Way
910 N 11th St
Saint Louis, MO 63101

43-0714167

10,000

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

AWD - Place-Based Collaborations

Name and address

A G Gaston Boys & Girls Club
2900 S Park Dr S W
Birmingham, AL 35211

63-0514348

20,000

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Youth Development

Name and address

A Plus Education Partnership
PO Box 4433
Montgomery, AL 36103

63-1050676

10,000

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Capacity Building

Name and address

Academy Foundation
8949 Wilshire Blvd
Beverly Hills, CA 90211

95-2243698

200,000

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Arts & Culture

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

Name and address	American Film Institute 2021 N Wern Ave Los Angeles, CA 90027	52-6072925	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	American Heart Association 1449 Medical Park Dr Birmingham, AL 35213	13-5613797	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Physical Health		
Name and address	American Red Cross Birmingham 700 Caldwell Trace Birmingham, AL 35242	53-0196605	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Disaster Response		
Name and address	American Red Cross of Greater Kansas City and Northwest Missouri 401 N 12th St Saint Joseph, MO 64501	53-0196605	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Disaster Response		
Name and address	Angels Arms 12128A Tesson Ferry Rd Saint Louis, MO 63128	43-1894074	15,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Child Welfare		
Name and address	Anti Defamation League 34 N Brentwood Blvd Ste 2 Clayton, MO 63105	13-1818723	50,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Capacity Building		
Name and address	Arch Grants 911 Washington Ave Ste 420 Saint Louis, MO 63101	27-4875945	77,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Capacity Building; CCS - Place-Based Collaborations		
Name and address	Array Alliance 180 Glendale Blvd	82-5248574	600,000

	Los Angeles, CA 90026		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Better Family Life Inc 5415 Page Blvd Saint Louis, MO 63112	43-1346617	21,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Neighborhood Services		
Name and address	Biblical Business Training Inc 16100 Swingley Ridge Rd Ste 230 Chesterfield, MO 63005	27-0392335	95,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Faith-Based		
Name and address	Big Brothers Big Sisters of Greater Los Angeles 3150 N San Fernando Rd Ste C Los Angeles, CA 90065	95-1904857	83,333
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Youth Development		
Name and address	Birmingham Zoo 2630 Chaba Rd Birmingham, AL 35223	62-1231591	50,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Animals		
Name and address	Boys and Girls Club of Central Alabama 3821 John Williamson Dr Birmingham, AL 35203	63-0302102	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Youth Development		
Name and address	Boys and Girls Clubs of Greater Kansas City 4001 Blue Pkwy Ste 102 Kansas City, MO 64130	43-6072065	13,584
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Youth Development		
Name and address	Cabaret Project of St Louis 680 Atalanta Ave Webster Groves, MO 63119	27-2766810	11,789
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant	CCS - Arts & Culture		
Name and address	Cahaba Riverkeeper 4650 Old Looney Mill Rd Birmingham, AL 35243	26-2623785	7,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Environment		
Name and address	Cardinal Ritter College Prep 701 N Spring Ave Saint Louis, MO 63108	43-1926087	180,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Care and Counseling Inc 12141 Ladue Rd Saint Louis, MO 63141	43-0914350	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Behavioral Health		
Name and address	Casa de Salud 3200 Choteau Ave Saint Louis, MO 63103	27-0732049	15,750
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Neighborhood Services		
Name and address	Center for American Progress 1333 H St N W 10Th Floor Washington, DC 20005	30-0126510	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Capacity Building		
Name and address	Chess Club and Scholastic Center of St Louis 4657 Maryland Ave Saint Louis, MO 63108	26-0844268	6,700
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Childrens Mercy Hospitals & Clinics 2401 Gillham Rd Kansas City, MO 64108	44-0605373	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Physical Health		

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

Name and address	Chloe and Maud Foundation 3505 Davis St NW Washington, DC 20007	46-4054558	100,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Cinema St Louis 3547 Olive St Ste 260 Saint Louis, MO 63103	43-1613176	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	City Academy Inc 4175 N Kings Hwy Blvd Saint Louis, MO 63115	31-1619379	338,325
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	COCA Center of Creative Arts St Louis 524 Trinity Ave Saint Louis, MO 63130	43-1395056	7,750
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Community Cancer Fund 510 W Riverside Ave Ste 500 Spokane, WA 99201	46-4735260	100,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Physical Health		
Name and address	Community Coalition For Substance Abuse Prevention And Treatment 8101 S Vermont Ave Los Angeles, CA 90044	95-4298811	125,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Behavioral Health		
Name and address	Community Food Bank of Central Alabama 107 Walter Davis Dr Birmingham, AL 35209	63-0837956	15,793
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Basic Needs		
Name and address	Concordance Academy of Leadership 1845 Borman Court Saint Louis, MO 63146	43-1416762	1,022,294

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Contemporary Art Museum St Louis 3750 Washington Blvd Saint Louis, MO 63108	43-1202816	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Cultural Festivals 225 S Meramec Ave Ste 105 Saint Louis, MO 63105	43-1647435	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Curators of the University of Missouri 407 Reynolds Alumni Ctr Columbia, MO 65211	26-6440629	100,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Cystic Fibrosis Foundation Gateway Chapter 8251 Maryland Ave Ste 12 Saint Louis, MO 63105	13-1930701	5,385
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Physical Health		
Name and address	Dogwood Farms Sanctuary 1766 W Hwy U Troy, MO 63379	02-0739200	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Animals		
Name and address	Donald Danforth Plant Science Center 975 N Warson Rd Saint Louis, MO 63132	31-1584621	31,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Workforce Development		
Name and address	Drumm Center for Children Inc aka Drumm Farm Center for Children 3210 S Lee Summit Rd Independence, MO 64055	44-0569643	10,000
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant	CCS - Youth Development		
-------------------------	-------------------------	--	--

Name and address	Eastern Congo Initiative 615 1st Ave NE Ste 500 Minneapolis, MN 55413	45-4103655	20,000
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant	CCS - Place-Based Collaborations		
-------------------------	----------------------------------	--	--

Name and address	El Paso Community Foundation 333 N Oregon 2nd Floor El Paso, TX 79902	74-1839536	50,000
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant	CCS - Place-Based Collaborations		
-------------------------	----------------------------------	--	--

Name and address	Endangered Wolf Center PO Box 760 Eureka, MO 63025	43-0996361	10,000
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant	CCS - Animals		
-------------------------	---------------	--	--

Name and address	Entertainment Industry Foundation 10880 Wilshire Blvd Ste 1400 Los Angeles, CA 90024	95-1644609	449,963
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant	CCS - Capacity Building		
-------------------------	-------------------------	--	--

Name and address	Epsilon Lambda Charitable Foundation PO Box 78662 Saint Louis, MO 63178	20-0932892	10,000
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant	CCS - Education		
-------------------------	-----------------	--	--

Name and address	Evans Scholars Foundation One Briar Rd Golf, IL 60029	36-3538303	7,250
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant	CCS - Education		
-------------------------	-----------------	--	--

Name and address	Ezra Vision Ministries 5073 Pecan Ridge Dr San Angelo, TX 76904	46-4196380	150,000
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

Purpose of grant	CCS - Faith-Based		
Name and address	Fair Saint Louis 301 Prospect Ave Saint Louis, MO 63110	43-1218720	30,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Feeding the Gulf Coast 5248 Mobile S St Theodore, AL 36582	63-0821997	6,277
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Basic Needs		
Name and address	Fellowship of Christian Athletes 1400 S Hwy Dr Fenton, MO 63099	44-0610626	30,400
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Faith-Based		
Name and address	Festival for Families Incorporated 115 Alecias Way Evanston, WY 82930	77-0721074	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Basic Needs		
Name and address	Food Education Fund 525 W 50th St New York, NY 10019	26-3497284	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Forest Park Forever 5595 Grand Dr Saint Louis, MO 63112	43-1427062	147,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Forest ReLeaf of MO 4207 Lindell Blvd Ste 301 Saint Louis, MO 63108	43-1615929	32,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Forward Through Ferguson 20 S Sarah St	81-1359671	26,000

	Saint Louis, MO 63101		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Place-Based Collaborations		
Name and address	Fox Performing Arts Charitable Foundation 462 N Taylor Ave Ste 203 Saint Louis, MO 63108	33-1012791	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Franklin County Area United Way 301 W Front Washington, MO 63090	43-1124878	28,098
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Place-Based Collaborations		
Name and address	Fresh Air Fund 633 Third Ave New York, NY 10017	13-1656653	104,182
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Youth Development		
Name and address	Friends of Jennings School District Foundation 2559 Dorwood Dr Jennings, MO 63136	46-0925051	50,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Friends of the Zoo Inc of Kansas City dba Kansas City Zoo 6800 Zoo Dr Kansas City, MO 64132	43-6048888	6,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Animals		
Name and address	Gateway Center for Giving Two Oak Knoll Park Ste 300 Saint Louis, MO 63105	43-0953940	8,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Capacity Building		
Name and address	Geffen Playhouse 10886 Le Conte Ave Los Angeles, CA 90024	95-4492653	50,000
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant	CCS - Arts & Culture		
Name and address	Glider Lehrman Institute of American History 49 W 45th St Sixth Floor New York, NY 10036	13-3795391	103,724
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Global Leadership Forum 701 Fee Fee Rd Maryland Heights, MO 63043	47-4166468	128,915
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Good Samaritan House of Granite City Inc 1825 Delmar Ave Granite City, IL 62040	36-4177264	16,702
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Basic Needs		
Name and address	Greater Kansas City Sports Foundation Womens Intersport Network dba WIN KC 114 W 11th St Ste 300 Kansas City, MO 64105	43-1530518	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Gulf Coast Exploreum Science Center PO Box 1968 Mobile, AL 36633	63-0762151	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Habitat for Humanity of Kansas City 1423 East Linwood Blvd Kansas City, MO 64109	43-1175749	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Basic Needs		
Name and address	Habitat for Humanity St Louis 3830 S Grand Blvd Saint Louis, MO 63118	58-1735543	28,070
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

Purpose of grant	CCS - Basic Needs		
Name and address	Hannibal Regional Foundation PO Box 551 Hannibal, MO 63401	43-1658744	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Physical Health		
Name and address	Harris Stowe Foundation 3026 Laclede Ave Saint Louis, MO 63103	43-1631601	50,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Harvesters Community Food Network 3801 Topping Kansas City, MO 64129	43-1208665	53,648
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Basic Needs		
Name and address	Hope Happens 200 S Hanley Rd Ste 1100 Saint Louis, MO 63105	20-2523211	5,100
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Physical Health		
Name and address	Hope Ministries St Charles County Food Pantry 206 East Elm St O Fallon, MO 63366	20-3845942	8,572
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Basic Needs		
Name and address	Houston Food Bank 536 Portwall St Houston, TX 77029	74-2181456	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Basic Needs		
Name and address	International Photography Hall of Fame and Museum 3415 Olive St Saint Louis, MO 63103	36-6142675	62,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Jazz at Lincoln Center	13-3888641	50,000

	3 Columbus Circle Ste 1200 New York, NY 10019		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Jazz St Louis 3536 Washington Ave Saint Louis, MO 63103	43-1761629	378,216
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Jefferson County Schools Foundation 2100 S 18th St Birmingham, AL 35209	58-2099274	8,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Jolley Good News 5711 13th St NW Washington, DC 20011	41-2278907	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Capacity Building		
Name and address	Jones Valley Urban Farm 5365 1st Ave N Birmingham, AL 35203	52-2359003	20,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Youth Development		
Name and address	Joplin Family YMCA 3404 W McIntosh Circle Dr Joplin, MO 64801	44-0552026	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Youth Development		
Name and address	Junior Achievement of Alabama PO Box 19307 Birmingham, AL 35219	63-0340866	15,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Youth Development		
Name and address	Junior Achievement of Greater Kansas City 4001 Blue Pkwy Ste 210 Kansas City, MO 64130	44-0604809	10,000
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Youth Development

Name and address

Junior Service Club of St Clair County
PO Box 23114
Belleville, IL 62223

37-6036545

10,500

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Youth Development

Name and address

Just Keep Living Foundation
1107 Glendon Ave
Los Angeles, CA 90024

20-3921057

38,000

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Youth Development

Name and address

Kairos Academies
2315 Miami St
Saint Louis, MO 63118

81-5408421

16,800

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Education

Name and address

Kirk Christian Day School
12928 Ladue Rd
Saint Louis, MO 63141

43-0909345

19,000

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Education

Name and address

Kirk Day School
12928 Ladue Rd
Town and Country, MO 63141

43-0909345

35,000

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Education

Name and address

La Salle Middle School
4145 Kennerly Ave
Saint Louis, MO 63113

43-1932840

40,000

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Education

Name and address

Lift for Life Academy Inc
1731 S Broadway
Saint Louis, MO 63104

43-1535886

18,500

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Youth Development

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

Name and address	Lindenwood University 209 S KingsHwy St Saint Charles, MO 63301	43-0652649	400,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Los Angeles County Museum of Art 5905 Wilshire Blvd Los Angeles, CA 90036	95-2264067	74,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Los Angeles Regional Food Bank 1734 East 41st St Los Angeles, CA 90058	95-3135649	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Basic Needs		
Name and address	Love Fund for Children Inc 3030 Summit Kansas City, MO 64108	43-1298128	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Basic Needs		
Name and address	Magic House The 516 S Kirkwood Rd Saint Louis, MO 63122	51-0138441	50,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Magnificent Missouri 4605 Olive St Saint Louis, MO 63108	45-5290470	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Environment		
Name and address	Maryville University 650 Maryville University Dr Saint Louis, MO 63141	43-0653369	50,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Mercy Health Foundation St Louis 615 S New Ballas Rd Saint Louis, MO 63141	56-2410020	155,000
IRC code section	501(c)(3)		

Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Physical Health		
Name and address	Metropolitan Opera Association St Louis District 121 N Hanley Rd Saint Louis, MO 63105	13-1624087	15,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	MICDS 101 N Warson Rd Saint Louis, MO 63124	43-0653366	500,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Migrant and Immigrant Community Action Projection 1600 S KingsHwy Blvd Ste 2N Saint Louis, MO 63110	45-3236640	50,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Legal Services		
Name and address	Miles of Smiles Inc 5416 Ne Antioch Rd Kansas City, MO 64119	20-3664224	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Physical Health		
Name and address	Miriam Foundation 501 Bacon Ave Saint Louis, MO 63119	43-0667478	107,175
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Mission St Louis 3108 N Grand Blvd Saint Louis, MO 63107	20-8983607	22,042
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Neighborhood Services; CCS - Youth Development		
Name and address	Missouri Botanical Garden 4344 Shaw Blvd Saint Louis, MO 63110	43-0666759	45,341
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		

Name and address	Missouri Colleges Fund 3401 W Truman Blvd Ste 202 Jefferson City, MO 65109	43-0680952	15,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	National Urban League Inc 500 E 62nd St New York, NY 10021	13-1840489	12,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Basic Needs		
Name and address	New Venture Fund 1201 Connecticut Ave NW Ste 300 Washington, DC 20036	20-5806345	50,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Capacity Building		
Name and address	New York City Ballet New York State Theater 20 Lincoln Center New York, NY 10025	13-2947386	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Nine Network of Public Media 3655 Olive St Saint Louis, MO 63108	43-0685345	71,229
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Ochsner Health System 1514 Jefferson Hwy Bh 546 New Orleans, LA 70121	20-5296918	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Physical Health		
Name and address	One Mind Institute PO Box 680 Rutherford, CA 94573	68-0359707	15,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Physical Health		

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

Name and address	Opera Theatre of Saint Louis 210 Hazel Ave Saint Louis, MO 63119	43-0821958	300,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	Ozarks Food Harvest PO Box 5746 Springfield, MO 65801	43-1426384	15,021
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Basic Needs		
Name and address	Pedal the Cause 900 Spruce St Ste 125 Saint Louis, MO 63102	27-2233336	32,548
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Physical Health		
Name and address	Pedal the Cause 9288 Dielman Industrial Dr Saint Louis, MO 63132	27-2233336	5,800
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Physical Health		
Name and address	Perfecting Church 7616 East Nevada St Detroit, MI 48234	27-2127524	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Faith-Based		
Name and address	Police Foundation of America PO Box 25198 Kansas City, MO 64119	26-4145021	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Place-Based Collaborations		
Name and address	Prepared the Gateway of the Northwest 6049 Clemens Ave Saint Louis, MO 63112	30-0274939	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Promise Christian Academy 13260 South Outer 40 Road Town and Country, MO 63017	32-0188511	48,500

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Disabilities		
Name and address	Radio Arts Foundation 7711 Carondelet Ave Ste 302 Saint Louis, MO 63105	27-1297885	200,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	REV Birmingham 505 20th St N Ste 1010 Birmingham, AL 35203	20-0763511	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Place-Based Collaborations		
Name and address	Rick & Isabella Pina Ministries 4196 Merchant Plaza Ste 531 Woodbridge, VA 22192	26-2110972	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Faith-Based		
Name and address	Rohan Woods School 1515 Bennett Ave Saint Louis, MO 63122	43-1337932	25,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Ronald Mcdonald House Charities of Kansas City 2501 Cherry St Kansas City, MO 64108	43-1190760	45,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Physical Health		
Name and address	RukaNade 3810 Hoffmeister Ave Saint Louis, MO 63125	81-5106594	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Basic Needs		
Name and address	Saint Louis University High School 4970 Oakland Saint Louis, MO 63110	43-0662506	52,493
IRC code section	501(c)(3)		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Education

Name and address

Second Harvest Community Food Bank
915 Douglas
Saint Joseph, MO 64505

43-1268319

8,584

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Basic Needs

Name and address

Serge
PO Box 96900
Washington, DC 20090

23-2223692

25,000

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Faith-Based

Name and address

Sheldon Arts Foundation
3648 Washington Blvd
Saint Louis, MO 63108

43-1489756

293,929

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Arts & Culture

Name and address

SIM Serving In Mission
PO Box 7900
Charlotte, NC 28241

22-1936391

5,500

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Faith-Based

Name and address

Southeast Missouri Food Bank
PO box 190
Sikeston, MO 63801

43-1395863

7,425

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Basic Needs

Name and address

St Andrews Charitable Foundation
1001 Craig Rd Ste 200
Ste 200
Saint Louis, MO 63130

26-0568165

25,000

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Senior Services

Name and address

St Joseph Catholic Church
6020 Old Antonia Rd
Imperial, MO 63052

43-0653498

9,050

IRC code section

501(c)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

CCS - Faith-Based

Name and address	St Jude Childrens Research Hospital National Affiliate 501 St Jude Place Memphis, TN 38105	62-0646012	5,706
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Physical Health		
Name and address	St Louis Childrens Hospital Foundation One Childrens Place Saint Louis, MO 63110	43-1626863	15,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Physical Health		
Name and address	St Louis Community Foundation Incorporated 2 Oak Knoll Park Saint Louis, MO 63105	43-1758789	30,065
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Basic Needs		
Name and address	St Louis Hero Network 5963 Royal Country Dr Saint Louis, MO 63129	36-4902658	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Place-Based Collaborations		
Name and address	St Louis Police Foundation 9761 Clayton Rd Saint Louis, MO 63124	26-0326513	55,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Workforce Development		
Name and address	St Louis Sports Hall of Fame 1400 S Third St Saint Louis, MO 63104	80-0454954	9,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	St Louis Symphony 718 N Grand Saint Louis, MO 63103	43-0666769	325,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	St Louis Zoo Foundation 1 Government Dr Saint Louis, MO 63110	43-1727309	18,700

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Animals		
Name and address	St Peters Episcopal Church 110 N Warson Rd Ladue, MO 63124	43-0662493	26,051
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Faith-Based		
Name and address	STEAM Studio 4200 Pennsylvania Ave Kansas City, MO 64111	47-1198095	5,810
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Sundance Institute PO Box 684429 Park City, UT 84068	87-0361394	50,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	The Art of Elysium 3278 Wilshire Blvd Penthouse Los Angeles, CA 90010	95-4673306	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	The Crossing Church 114 N Eatherton Rd Chesterfield, MO 63005	43-1546804	14,600
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Faith-Based		
Name and address	The Elephant Sanctuary In Tennessee PO Box 393 Hohenwald, TN 38462	62-1587327	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Animals		
Name and address	The Journey Fellowship 4900 Reber Place c/o Finance Department Saint Louis, MO 63139	30-0174373	7,983
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant	CCS - Faith-Based		
Name and address	The Muny One Theatre Dr Saint Louis, MO 63112	43-0662485	110,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Arts & Culture		
Name and address	The Opportunity Trust 4220 Duncan Ave 201 Saint Louis, MO 63110	82-1838644	50,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	The Wendell Scott Foundation PO Box 3734 Danville, VA 24543	30-0680491	20,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Youth Development		
Name and address	Tuscaloosa Family Resource Center Inc d b a Tuscaloosas One Place 810 27th Ave Tuscaloosa, AL 35401	63-1212904	10,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Neighborhood Services		
Name and address	United Way of Bartow County Inc PO Box 1264 Cartersville, GA 30120	58-1261791	10,282
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Place-Based Collaborations		
Name and address	United Way of Effingham County PO Box 2 Effingham, IL 62401	23-7087721	9,750
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Place-Based Collaborations		
Name and address	United Way of Greater Kansas City 801 W 47Th St Ste 500 Kansas City, MO 64112	44-0545812	8,456
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Place-Based Collaborations		
Name and address	United Way of Greater Los Angeles	95-2274801	13,080

	1150 S Olive St Ste T500 Los Angeles, CA 90015		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Place-Based Collaborations		
Name and address	United Way of Greater St Louis 910 N 11th St Saint Louis, MO 63101	43-0714167	70,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Place-Based Collaborations		
Name and address	United Way of Larimer County Inc 424 Pine St Ste 102 Fort Collins, CO 80524	84-6031503	13,392
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Place-Based Collaborations		
Name and address	United Way of Southeast Missouri 1417 N Mount Auburn Rd Ste D Cape Girardeau, MO 63701	43-0991233	7,430
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Place-Based Collaborations		
Name and address	United Way of Southern Illinois 1301 Enterprise Way Marion, IL 62959	37-1375842	9,709
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Place-Based Collaborations		
Name and address	United Way of St Francois County 739 East Karsch Blvd Farmington, MO 63640	43-1680212	16,769
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Place-Based Collaborations		
Name and address	United Way of the Great River Region 703 Ave G Fort Madison, IA 52627	42-6067437	6,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Place-Based Collaborations		
Name and address	Urban K Life of St Louis 2900 N Prairie Ave Saint Louis, MO 63107	20-2605251	26,000
IRC code section	501(c)(3)		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant	CCS - Faith-Based		
Name and address	USS St Louis Commissioning Committee Navy League of the United States	43-1366188	10,000
	St Louis PO Box 50347 Saint Louis, MO 63105		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Youth Development		
Name and address	Valley of the Sun United Way	86-0104419	6,501
	3200 East Camelback Rd Ste 375 Phoenix, AZ 85018		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Place-Based Collaborations		
Name and address	Variety the Childrens Charity of St Louis	43-6078016	162,500
	11840 Wline Industrial Dr Ste 220 Saint Louis, MO 63146		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Disabilities		
Name and address	Victory Junction	56-2215292	4,497,422
	4500 Adams Way Randleman, NC 27317		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Child Welfare		
Name and address	Washington University Institute for School Partnership	43-0653611	35,000
	Campus Box 1082 One Brookings Drive Saint Louis, MO 63130		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Washington University School of Medicine	43-0653611	175,000
	660 S Euclid Saint Louis, MO 63110		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	Webster Univresity	43-0662529	7,500
	470 East Lockwood Ave Saint Louis, MO 63119		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			

Schedule I, Part IV, Statement 1

UNITED WAY OF GREATER ST LOUIS INC

Purpose of grant	CCS - Education		
Name and address	Westminster Christian Academy Association 800 Maryville Centre Dr Town and Country, MO 63017	51-0158994	5,500
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Education		
Name and address	World Pediatric Project 755 S New Ballas Rd Saint Louis, MO 63141	54-1953305	5,250
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	CCS - Physical Health		

Description of Grants and Other Assistance to Individuals in the United States

		Number of recipients	Amt. of cash grant	Amt. of non-cash asst.
Type of grant	100 Neediest Cases Holiday Assistance Program	4132	1,308,121	
Method of valuation	Cash			
Desc. of Non-Cash Asst.				
Type of grant	Energy Assistance Program	8743	2,152,969	
Method of valuation	Cash			
Desc. of Non-Cash Asst.				
Type of grant	Emergency Assistance Payments on behalf of individuals to Landlords, Mortgage Companies and Utilities.	2039	855,587	
Method of valuation	Cash			
Desc. of Non-Cash Asst.				
Type of grant	Individual Development Accounts	93	274,266	
Method of valuation	Cash			
Desc. of Non-Cash Asst.				
Type of grant	Improved School Performance Hockey Program	384	51,500	
Method of valuation	Ticket Price			
Desc. of Non-Cash Asst.				
Type of grant	MOST College Savings Program	27	24,159	
Method of valuation	Cash			
Desc. of Non-Cash Asst.				
Type of grant	Citi Head Start Program	89	4,650	
Method of valuation	Cash			
Desc. of Non-Cash Asst.				

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service
Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

UNITED WAY OF GREATER ST LOUIS INC

Employer identification number

43-0714167

Part I Questions Regarding Compensation

	Yes	No
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <p> <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) </p>		
<p>b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b	
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?</p>	2	
<p>3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <p> <input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Approval by the board or compensation committee </p>		
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p>		
<p>a Receive a severance payment or change-of-control payment?</p>	4a	✓
<p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p>	4b	✓
<p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.</p>	4c	✓
<p>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.</p>		
<p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p>		
<p>a The organization?</p>	5a	✓
<p>b Any related organization?</p> <p>If "Yes" on line 5a or 5b, describe in Part III.</p>	5b	✓
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p>		
<p>a The organization?</p>	6a	✓
<p>b Any related organization?</p> <p>If "Yes" on line 6a or 6b, describe in Part III.</p>	6b	✓
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</p>	7	✓
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8	✓
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	Michelle Tucker, President-CEO	(i) 234,375 (ii) 0	(ii) 31,200 (iii) -1,496	(iii) -1,496	4,499	11,121	279,699	0
2	Orvin Kimbrough, President-CEO (Former)	(i) 28,759 (ii) 0	(ii) 100,000 (iii) 0	(iii) 49,678	4,404	1,566	184,407	0
3	Vander H Corliss, Chief Financial Officer	(i) 142,814 (ii) 0	(ii) 16,888 (iii) 0	(iii) -867	11,551	18,185	188,571	0
4	David Poe, Chief Technology Officer	(i) 141,666 (ii) 0	(ii) 0 (iii) 9,453	(iii) 9,453	11,475	16,752	179,346	0
5	Heather Dawson, Chief of Staff	(i) 136,250 (ii) 0	(ii) 18,208 (iii) 0	(iii) 818	10,854	18,139	184,269	0
6	Julie Russell, SVP-Planning & Evaluation	(i) 128,202 (ii) 0	(ii) 17,058 (iii) 0	(iii) 21	10,000	18,077	173,358	0
7	Angela B Marino, SVP-Marketing	(i) 128,202 (ii) 0	(ii) 16,558 (iii) 0	(iii) -55	10,637	18,077	173,419	0
8		(i) 0 (ii) 0	(ii) 0 (iii) 0	(iii) 0	0	0	0	0
9		(i) 0 (ii) 0	(ii) 0 (iii) 0	(iii) 0	0	0	0	0
10		(i) 0 (ii) 0	(ii) 0 (iii) 0	(iii) 0	0	0	0	0
11		(i) 0 (ii) 0	(ii) 0 (iii) 0	(iii) 0	0	0	0	0
12		(i) 0 (ii) 0	(ii) 0 (iii) 0	(iii) 0	0	0	0	0
13		(i) 0 (ii) 0	(ii) 0 (iii) 0	(iii) 0	0	0	0	0
14		(i) 0 (ii) 0	(ii) 0 (iii) 0	(iii) 0	0	0	0	0
15		(i) 0 (ii) 0	(ii) 0 (iii) 0	(iii) 0	0	0	0	0
16		(i) 0 (ii) 0	(ii) 0 (iii) 0	(iii) 0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J, Part I, Line 3 - A compensation committee composed of independent Board members meets each December to review the performance of the C.E.O. and provide a written face to face evaluation. The committee is guided by the organization's compensation committee charter and compensation philosophy and policies. With the C.E.O. excused, the committee members review salary information for chief executives of United Ways of similar size and complexity. A minimum of 25 comparisons are provided per the committee's charge. Base pay, benefits and bonuses are all part of the consideration. The committee's final recommendations are forwarded to the Executive Committee for their consideration/approval.

Schedule J, Part I, Line 7 - The organization provides bonuses to certain individuals based on performance. These amounts are reflected in the compensation schedule included in the 990 Part VII and in Schedule J Part II.

Schedule J, Part II - Orvin Kimbrough was CEO until the end of January 2019. He received January's salary payment, accrued vacation and additionally received a \$100,000 bonus to assure he would be available to assist the interim C.E.O., Erin Budde, while a search for the new CEO took place. Michelle Tucker started as the new CEO in April, 2019. While all of this was prior to the beginning of the fiscal year being reported on in this IRS 990 return, it is nevertheless included in Part VII and Schedule J as they are reported on a calendar year basis for 2019.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization

UNITED WAY OF GREATER ST LOUIS INC

Employer identification number

43-0714167

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	✓	162	1,664,846	Mid Mkt Val on gift date
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (<u>New Auto</u>)	✓	1	23,221	FMV
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		✓
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	✓	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		✓
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization

UNITED WAY OF GREATER ST LOUIS INC

Employer identification number

43-0714167

Form 990, Header, Line C - CEO / CFO Financial Statement Certification - Michelle Tucker, President and CEO, and Vander H. Corliss, Sr. Vice President and CFO, certify: #1) that they have reviewed the audited financial statements and related IRS Form 990 of the United Way of Greater St. Louis for the year ended June 30, 2020; #2) based on their knowledge, these financial statements do not contain any untrue statement of a material fact or omit any material facts necessary which would make the statements misleading; and #3) based on their knowledge, these financial statements and other financial information included in these reports, fairly present, in all material respects, the financial condition, results of operation and cash flows of the United Way of Greater St. Louis as of, and for the year ended, June 30, 2020.

Form 990, Part V, Line 2a - 227 employees includes 17 people, hired temporarily during the fall fundraising campaign and funded with designated corporate contributions, whose purpose is to assist in managing the large number of United Way company campaigns.

Form 990, Part VI, Section A, Line 1a - The board cycle runs on a calendar year basis while the 990 is on a fiscal year ending June 30 basis. Of the 172 Board members listed, only the first 141 were actually serving on the Board as of June 30, 2020. Most others terminated Board involvement at the end of their terms on January 2020 while some terminated earlier. Active Board Members are listed first in Part VII's Board listing. The Board of Directors selects from its members an Executive Committee not to exceed forty persons to be comprised of the elected officers, key committee chairmen and at-large members recommended by the Nominating Committee. The Executive Committee shall have and exercise the authority of the Board of Directors in the management of the Corporation except it shall not have the power to fill vacancies, remove officers or Directors or amend the Articles or Bylaws.

Form 990, Part VI, Section A, Line 2 - Michael L Moehn, Patrick E Smith - combined business relationship; Kelly Gast, Janet Holloway, Reuben Shelton - combined business relationship; Janet T Ramey, Harvey N Wallace CPA - combined business relationship; Laura B Ellenhorn, Tina M. Hrevus, Penelope Pennington, Lawrence E. Thomas - combined business relationship; Catherine L Hanaway, Gregory R Smith - combined business relationship; Todd R Schnuck, William Bradley - combined business relationship; Ryan Hyman, Ryan L. Hyman, Ellen L Theroff - combined business relationship; Candace O Jennings, Richard B White MD - combined business relationship; Andrea Jackson-Jennings, Yusef Scoggin - combined business relationship; Mark S Wrighton, Nicole C Hudson - combined business relationship; David L Steward, Emily Burch - combined business relationship; Thomas Minogue, Ryan Kemper, Roman P Wuller - combined business relationship; Thomas Minogue - General Counsel for United Way of Greater St. Louis

Form 990, Part VI, Section B, Line 11b - The draft of the Form 990 was provided to the Audit Committee and to the independent certified public accountants for review and comment prior to being disseminated to all Board members via the internet. This was all done prior to the Form 990 being finalized and submitted to the IRS.

Form 990, Part VI, Section B, Line 12c - Historically and during FY20 survey forms were distributed to all Board members and employees, including key employees. A regimented process helps to ensure the return of those forms. Completed forms are reviewed by appropriate leadership individuals so that any conflicts, real or perceived, are disclosed and appropriately addressed if necessary.

Form 990, Part VI, Section B, Line 15 - A Compensation Committee composed of independent Board members meets each December to review the performance of the C.E.O. and provide a written, face to face evaluation. The committee is guided by the organization's compensation committee charter and compensation philosophy and policies. With the C.E.O. excused, the committee members review salary information for chief executives of United Ways of similar size and complexity. A minimum of 25 comparisons are provided per the committee's charge. At the same meeting, but with the C.E.O. in the room, the C.E.O. recommends salary increases for all senior level staff including those listed in this 990. In addition to considering their performance, the committee members review salary information for like staff from at least 15 United Ways of similar size and complexity. The C.E.O. and the committee agree to final recommendations that go back to the Executive Committee for their consideration/approval. Base pay, benefits and bonuses are all part of the consideration.

Form 990, Part VI, Section C, Line 19 - The organization's By-laws, conflict of interest policy, audited financial statements and the IRS Form 990 are all posted on the organization's website, www.stl.unitedway.org in the "Who We Are" / "Our Reports" section.

Form 990, Part VII, Section A, Line 1a - Orvin Kimbrough was CEO until the end of January 2019. He received January's salary payment, accrued vacation and additionally received a \$100,000 bonus to assure he would be available to assist the interim C.E.O., Erin Budde, while a search for the new CEO took place. Michelle Tucker started as the new CEO in April, 2019. While all of this was prior to the beginning of the fiscal year being reported on in this IRS 990 return, it is nevertheless included in Part VII and Schedule J as they are reported on a calendar year basis for 2019.

Supplemental Information (Continued)

Form 990, Part IX, Line 25 - Calculation of overhead expense percentage equals the management and general expenses line 25c (\$2,786,192) plus fundraising expenses line 25d (\$5,357,112) divided by total revenue on Form 990, Part I, Line 12 (\$87,215,939) which equals 9.34%.

Form 990, Part XI, Line 9 - Total amount of (\$1,849,167) includes net unrealized gain of \$207,260 associated with the change in value of split interest agreements and pension and post-retirement plan changes other than net periodic benefit costs of \$2,056,427.

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	PROGRAM: Strengthen Communities --- DESCRIPTION: Provides services that create and sustain strong communities through capacity building and accessible neighborhood based services, disaster relief, and affordable housing. --- SOME MAJOR OUTCOMES: , #1- 15,893 people were successfully linked with community resources, #2- 4,099 community service providers enhanced their knowledge, capacity, and performance, #3- 32,764 people were prepared for or successfully recovered from an emergency or disaster --- [459 grants]	13,558,367	12,600,799	0
	PROGRAM: Establish Financial Stability --- DESCRIPTION: Provides services to individuals and families to increase their income, build savings, and grow assets through post-secondary education, job training, financial literacy, and coaching. --- SOME MAJOR OUTCOMES: , #1- 13,586 people retained employment for at least three months, #2- 9,880 people increased their income, savings, and assets, #3- 4,320 people obtained job readiness skills --- [34 grants]	3,018,921	2,825,078	0
	Case management and navigation services are performed by United Way 2-1-1, a 24-hour multi-channel information and referral service available to residents of Missouri and Southwest Illinois by dialing 2-1-1, in addition to web chat, self-serve and texting capabilities. United Way 2-1-1 connects callers with community resources, volunteer opportunities and critical information 24/7 and during times of disaster. Trained Community Resource Navigators also assist inquirers in identifying and accessing critical health and human service resources. United Way 2-1-1's database contains more than 2,500 agencies providing more than 30,000 services across its service area. Established in 2007, United Way 2-1-1 has grown steadily each year in exposure and response to its callers. Since its inaugural year, 2-1-1 has handled more than 2 million calls. In 2020, contacts resulted in total combined call volume and contacts of 206, 342 for basic needs, homeless prevention, shelter referrals, crisis calls, employment services and much more.	2,965,034	0	0
	Volunteer Center: The United Way manages the region's Volunteer Center. It is focused on creating and facilitating meaningful service projects, skill-based and leadership opportunities, and family volunteer experiences that help people in our community. The Center also provides volunteer management training to equip non-profit agencies across the state of Missouri with best practices to effectively recruit, manage and retain volunteers. In calendar year 2019, the Volunteer Center worked with 1,800 volunteers on 1,201+ service projects which logged 4,000+ hours to help people in our service area.	614,079	0	0
	Philanthropic Services: Includes expenditures relating to the creation and implementation of tailored back office and advisory services for donor-directed investments that fall outside of the traditional campaign structure, including disbursement of charitable giving, development of giving strategy, impact monitoring and reporting, and management of donor directed programming. In 2020, United Way provided services to over 20 companies, foundations, non-profits and governmental partners, as well as 19 individuals.	814,788	0	0
Total:		20,971,189	15,425,877	0

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED WAY OF GREATER ST LOUIS INC

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

43-0714167

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) No Market Investments LLC 910 North Eleventh Street, Saint Louis, MO 63101	To hold and manage certain no market securities	MO	224,120	0	United Way of Greater St Louis
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) JE Williams Jr Trust at BoA, Providence, RI 02901	Perpetual Trust	MO	N/A	T	60,585	1,817,295	100%		✓
(2) H Dunklin Tilden Trust at BoA, Dallas, TX 75283	Perpetual Trust	MO	N/A	T	12,464	402,427	100%		✓
(3)									
(4)									
(5)									
(6)									
(7)									

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1).....													
(2).....													
(3).....													
(4).....													
(5).....													
(6).....													
(7).....													
(8).....													
(9).....													
(10).....													
(11).....													
(12).....													
(13).....													
(14).....													
(15).....													
(16).....													

